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Notice Regarding Results of Special Outplacement Support Program, Extraordinary Losses, and Differences Between Forecast and Actual Results for the Fiscal Year Ended March 31, 2026

Tamura Corporation (the "Company") announces the results of the "Notice Regarding Structural Improvement through the Introduction of Special Outplacement Support Program" announced on January 5, 2026, the recognition of extraordinary losses including costs associated with such measures, and the variance between the consolidated earnings forecast for the fiscal year ending March 31, 2026 announced on February 6, 2026 and the actual results for the same fiscal year announced today, as set forth below..

1. Results of Special Outplacement Support Program

1) Outline of the Program

Eligible companies: The Company and its domestic subsidiary

Qualifications of Applicants: Employees who meet the prescribed eligibility criteria, such as age and length of service

Number of Applicants: Approximately 100

Application Period: February 7 to February 27, 2026

Date of Retirement: End of March 2026

Outline of Support: Provision of a special retirement allowance in addition to the regular retirement payment, and reemployment support upon request

2) Results of Applications

Number of Applicants: 91

2. Recognition of Recognition

1) Special Retirement Allowance and Reemployment Support Fee

As stated in "1. Results of Special Outplacement Support Program," the Company implemented time-limited special measures for a career transition support program in order to review its personnel structure, promote succession to the next generation, revitalize the organization, and enhance corporate value. As a result, the Company recorded extraordinary losses of JPY760 million as special retirement payments and reemployment support costs associated with these measures. These extraordinary losses were already incorporated into the consolidated earnings forecast for the fiscal year ending March 31, 2026 mentioned above.

2) Provision for Business Restructuring Loss

Under the 14th Medium-Term Management Plan, the Company is proceeding with a review of its business portfolio while promoting the concentration of management resources on priority products related to next-generation power electronics, as well as priority markets related to clean energy, including power infrastructure, heavy industry, next-generation communications, and mobility. Accordingly, as announced in the "Notice Regarding Absorption-Type Company Split and Transfer of the Information Equipment Business" dated April 8, 2026, the Company resolved

to transfer its information equipment business, which has earned high recognition and trust from customers in the broadcasting and audio fields over many years, to FOR-A Corporation. In connection with this transfer, the Company estimated the related loss and recorded an extraordinary loss of JPY1,390 million as provision for business restructuring.

3. Differences between Consolidated Financial Forecast and Actual Results

	Net sales (million yen)	Operating profit (million yen)	Ordinary profit (million yen)	Profit attributable to owners of parent (million yen)	Basic earnings per share (yen)
Previously Announced Forecast (A)	120,000	5,000	4,400	600	7.49
Actual Results (B)	123,559	5,287	4,879	(1,385)	(17.29)
Difference (B – A)	3,559	287	479	(1,985)	
Percent Change (%)	3.0	5.8	10.9		
(Reference) FY2024 results	114,051	5,195	5,061	2,782	34.03

4. Reason for Difference

Net sales, operating profit, and ordinary profit exceeded the forecast, reflecting strong growth in demand for data center-related products, particularly large transformers and reactors for PDUs (power distribution units) and UPS (uninterruptible power supply systems) in North America, driven by the rapid adoption of generative AI.

On the other hand, profit attributable to owners of the parent resulted in a net loss of JPY1,385 million, mainly due to the recognition of extraordinary losses associated with the above-mentioned business restructuring.

This was attributable to the Company's decision to implement structural reforms, aimed at reviewing its business portfolio, ahead of schedule in order to ensure the achievement of targets including an ROE of 8% or higher for the fiscal year ending March 31, 2028, the final year of the 14th Medium-term Management Plan.

Although a net loss attributable to owners of the parent was recorded, the year-end dividend for the fiscal year ending March 31, 2026 remains unchanged at JPY8 per share, as announced on February 6, 2026, taking into account that the losses are temporary in nature, that a portion of the extraordinary losses related to the above-mentioned business restructuring are non-cash accounting items, and the overall outlook for the business environment.