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March 28, 2025

Company: Tamura Corporation
 Representative: Masahiro Asada,
 Representative Director, President, CEO & CFO
 Stock code: TSE Prime 6768
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Notice of Nominees for Directors and the Changes of Executive Officers

At a meeting of Board of Directors held today, Tamura Corporation (the "Company") has resolved the following nominees for directors to be proposed at the 102nd Ordinary General Meeting of Shareholders (the "Meeting of Shareholders") on June 26, 2025.

The Company also has resolved the following changes of executive officers to take effect on April 1, 2025.

1. Nominees for Directors (excludes Audit & Supervisory Committee members)

Name	After the Meeting of Shareholders (tentative)	As of April 1, 2025
Masahiro Asada	Representative Director, Chairperson, CEO & CFO	Representative Director, Chairperson, CEO & CFO
Mitsutaka Nakamura	Representative Director, President & COO	Representative Director, President & COO
Masashi Imamura	Outside Director	Outside Director, Audit and Supervisory Committee Member

2. Nominees for Directors (Audit & Supervisory Committee members)

Name	After the Meeting of Shareholders (tentative)	As of April 1, 2025
Akira Kubota	Lead Outside Director, Audit and Supervisory Committee Member	Lead Outside Director, Audit and Supervisory Committee Member
Haruko Shibumura	Outside Director, Audit and Supervisory Committee Member	Outside Director, Audit and Supervisory Committee Member
Akiko Toyoda	Outside Director, Audit and Supervisory Committee Member	Outside Director, Audit and Supervisory Committee Member
Yuji Yokoyama	Director, Audit and Supervisory Committee Member	Director, Audit and Supervisory Committee Member

3. Executive Officers* (Effective April 1, 2025)

Name	New Title	Current Title
Masahiro Asada	Chairperson, CEO & CFO	President, CEO & CFO
Mitsutaka Nakamura	President & COO	EVP & CSO, Head of Marketing Strategy Division
Yusaku Hashiguchi	EVP, Special Duty Assignment, Representative Director and Chairperson, Koha Co., Ltd.	EVP, In charge of Electronic Components business, Special Duty Assignment, Representative Director and Chairperson, Koha Co., Ltd.
Shoichi Saito	EVP & CTO, In charge of R&D Strategy and Head of R&D Strategy Division, In charge of Security Trade Control	EVP & CTO, In charge of Electronic Chemicals/FA Systems business, In charge of R&D Strategy and Head of R&D Strategy Division, In charge of Security Trade Control
Ryo Nakatsu	EVP, Director of Electronic Components Business Sector, Head of Magnetic Division of Electronic Components Business Sector, In charge of Business in Europe & Americas	SVP, Director of Electronic Components Business Sector, Head of Technical Division of Electronic Components Business Sector, In charge of Business in Europe & Americas
Yoshiharu Soga	EVP, Director of Electronic Chemicals/FA Systems Business Sector	SVP, Director of Electronic Chemicals/FA Systems Business Sector
Jun Bamoto	SVP & CHRO, Director of Human Resources & General Administration Division	SVP & CHRO, Director of Human Resources & General Administration Division
Sachiyo Nishie	SVP & CLO, Director of Corporate Governance Promotion Division	SVP & CLO, Director of Corporate Governance Promotion Division, Head of Corporate Communications of Corporate Strategy Division
Masafumi Kokubo	SVP & CSO, Director of Corporate Management Division Head of Marketing Strategy Division	Senior Fellow of Corporate Strategy Division

* In the Company, the executive officer titles are Chairperson, President, Executive Vice President (EVP) and Senior Vice President (SVP).

4. Retiring Directors

Yusaku Hashiguchi

Shoichi Saito

Yohei Tamura

* Following their resignation as Director, they will continue to fulfill responsibilities as EVP and VP.

5. References

CEO: Chief Executive Officer

COO: Chief Operating Officer

CFO: Chief Financial Officer

CTO: Chief Technical Officer

CHRO: Chief Human Resource Officer

CLO: Chief Legal Officer

CSO: Chief Strategy Officer