

Translation

Notice: This document is a translation of the original Japanese document and is provided for reference purposes only. In the event of any discrepancy between this translated document and the original Japanese document, the original Japanese version shall prevail.

February 26, 2025

Company: Tamura Corporation
 Representative: Masahiro Asada,
 Representative Director, President, CEO & CFO
 Stock code: TSE Prime 6768
 Contact: Sachiyo Nishie, SVP & CLO
 Phone: +81-3-3978-2111

Notice Regarding Changes of Representative Directors

Tamura Corporation (the "Company") hereby announces that a meeting of the Board of Directors held today resolved to make the following changes in representative directors, based on a report of the Nomination and Remuneration Advisory Committee.

1. Change of Representative Directors

Name	New Title	Current Title	Number of shares held*
Masahiro Asada	Chairperson, Representative Director, CEO & CFO	Representative Director, President, CEO & CFO	29,178
Mitsutaka Nakamura	Representative Director, President, COO	Director, EVP & CSO, In Charge of Corporate Strategy	7,774

* The number of shares held is as of September 30, 2024.

In the Company, the executive officer titles are Chairperson, President, Executive Vice President (EVP) and Senior Vice President (SVP).

2. Date of Change

April 1, 2025

3. Reason for Change

This change aims to promote further growth as a company and ensure a smooth generational transition in the management team. Under the leadership of Mitsutaka Nakamura, who will assume the role of President and COO, the Company will advance the 14th Medium-term Management Plan starting April 1, 2025, to enhance corporate value. Masahiro Asada will support the development of Tamura Group's business and the stability of management as Chairperson and CEO.

4. Career Summary of New Representative Director

Name	Mitsutaka Nakamura
Date of Birth	March 9, 1971
Career	<p>September 1997 Joined Tamura Kaken Corporation (Currently Tamura Corporation)</p> <p>October 2016 General Manager of Electronic Chemicals Business Sector Sales</p> <p>October 2017 Executive Officer, General Manager of PWB Functional Materials Division</p> <p>April 2019 Senior Executive Officer, General Manager of PWB Functional Materials Division, Electronic Chemicals/FA Systems Business Sector</p> <p>April 2021 President, Tamura Corporation (Thailand) Co., Ltd.</p> <p>April 2022 Deputy General Manager of Electronic Components Business Sector</p> <p>April 2023 General Manager of Electronic Components Business Sector Sales</p> <p>June 2024 Director, EVP & CSO, in charge of Corporate Strategy</p> <p>October 2024 Head of Marketing Strategy Division</p>

5. References

CEO: Chief Executive Officer

CFO: Chief Financial Officer

COO: Chief Operating Officer

CSO: Chief Strategy Officer