



Translation

August 6, 2025

Company: Tamura Corporation
Representative: Mitsutaka Nakamura,
Representative Director & President
Stock code: TSE Prime 6768
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Notice Regarding the Acquisition of Own Shares for the Share-Based Compensation System

Tamura Corporation ("the Company") hereby announces that at a meeting held on July 25, 2025, the Board of Directors resolved to continue the share-based compensation system (the system referred to as the "Share Compensation System" and a trust set up for it is referred to as the "Share Delivery Trust"), introduced on June 28, 2022, for Directors (excluding members of Audit and Supervisory Committee and Outside Directors) and Executive Officers (collectively, the "Officers"), and also for the employed Executive Officers and for the Company's and its subsidiaries' employees in certain positions (collectively, "Employees").

Subsequently, at a meeting held today, the Board of Directors resolved to entrust additional funds to the Share Delivery Trust for the additional acquisition of Company shares by the trustee of the Trust as described below.

1. Overview of the Share Delivery Trust for Officers and Employees

(1) Name	Share Delivery Trust for Officers	Share Delivery Trust for Employees
(2) Trustor	The Company	
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-entrustment trustee: Custody Bank of Japan, Ltd.)	
(4) Beneficiary	Officers of the Company who meet requirements as beneficiaries	Employees of the Company who meet requirements as beneficiaries
(5) Trust administrator	A third party to be selected that is independent of the Company and its officers	
(6) Exercise of voting rights	The voting rights of Company Shares in the Trust shall not be exercised during the period of the Trust	
(7) Trust type	Trust of money other than "money trust" (kinsen-shintaku) (third-party-benefit trust)	
(8) Date of Trust Contract	August 17, 2022	
(9) Date of additional entrustment of funds	August 15, 2025 (Scheduled)	
(10) Date of termination of the trust	The end of August 2028 (Scheduled)	

2. Matters Relating to the Share Acquisition of the Company by the Trustee of the Share Delivery Trust for Officers and Employees

	Share Delivery Trust for Officers	Share Delivery Trust for Employees
(1) Class of shares to be acquired	Common shares	
(2) Total value of shares to be acquired	JPY 140,000,000 (Maximum)	JPY 38,000,000 (Maximum)
(3) Total number of shares to be acquired	333,000 Shares (Maximum)	90,400 Shares (Maximum)
(4) Method of share acquisition	Acquisition by stock market transactions (including off-auction trading)	
(5) Scheduled period for share acquisition	From August 15, 2025 to August 29, 2025 (Scheduled)	