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(Stock Exchange Code 6768)

June 11, 2025

(Date of Commencement of Measures  
for Electronic Provision: May 30, 2025)

**To Shareholders with Voting Rights:**

Masahiro Asada  
Representative Director, Chairperson,  
CEO & CFO  
TAMURA CORPORATION  
1-19-43, Higashi-Oizumi,  
Nerima-ku, Tokyo, Japan

**NOTICE OF THE 102ND ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are hereby informed that the 102nd Annual General Meeting of Shareholders of TAMURA CORPORATION (the “Company”) will be held for the purposes as described below.

The Company has taken measures for electronic provision of information for the convocation of this General Meeting of Shareholders. Electronically provided information is posted on the website below as “Notice of the 101st Annual General Meeting of Shareholders.”

The Company’s website: <https://www.tamuracorp.com/global/ir/>

This information has also been posted on the following website.

Tokyo Stock Exchange website (TSE Listed Company Search service)  
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

- \* Access the website below, enter the Company’s name “TAMURA CORPORATION” or code “6768” in the appropriate field, and click on “Search.” Next, click on “Basic Information” and “Documents for public inspection/PR information” in turn.

You can exercise your voting rights in writing by submitting the Voting Rights Exercise Form, or via the Internet, etc. Please review the Reference Documents for the General Meeting of Shareholders that have been provided electronically, indicate your vote for or against the proposals via the following instructions, and exercise your voting rights by the end of the Company’s business hours (5:20 p.m.) on Wednesday, June 25, 2025, Japan time.

- 1. Date and Time:** Thursday, June 26, 2025 at 10:00 a.m. Japan time (reception begins at 9:30 a.m.)
- 2. Place:** 3F Fuji, HOTEL METROPOLITAN  
1-6-1, Nishi-Ikebukuro, Toshima-ku, Tokyo, Japan
- 3. Meeting Agenda:**  
**Matters to be reported:** 1. The Business Report, Consolidated Financial Statements for the Company’s 102nd Fiscal Year (April 1, 2024 - March 31, 2025) and results of audits by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 102nd Fiscal Year  
(April 1, 2024 - March 31, 2025)

**Proposals to be resolved:**

- Proposal 1:** Partial Amendments to the Articles of Incorporation  
**Proposal 2:** Election of 3 Directors (excluding Directors who are Audit & Supervisory Committee Members)  
**Proposal 3:** Election of 4 Directors who are Audit & Supervisory Committee Members
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\* Pursuant to laws and regulations and Article 16 of the Articles of Incorporation, the following documents are not included in the paper copy sent to shareholders who have requested it. Accordingly, these documents are a subset of the documents audited by the Audit & Supervisory Committee and the Accounting Auditor during preparation of their respective Audit Reports

- Notes to the Consolidated Financial Statements
- Notes to the Non-consolidated Financial Statements

If the electronically provided materials are revised, the revised versions will be posted on the respective websites.

# Reference Documents for the General Meeting of Shareholders

## Proposals and References

### Proposal 1: Partial Amendments to the Articles of Incorporation

#### 1. Reasons for the amendment

- (1) To enhance corporate governance, the Company proposes to partially amend Article 18 of the current Articles of Incorporation.
- (2) The Company has already transitioned to a company with Audit & Supervisory committee from the perspective of strengthening the oversight function of the Board of Directors. From the perspective of further enhancing corporate governance, the Company proposes to change the provision on the number of Directors in the Articles of Incorporation in order to promote the Board of Directors to become a so-called “monitoring board,” which specializes in the oversight function, and to improve efficiency of the oversight function of the Board of Directors.

#### 2. Details of amendments

The details of the amendments are as follows.

This proposal shall take effect from the conclusion of this General Meeting of Shareholders.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
<b>Chapter 4 Directors and Board of Directors</b> <b>Article 18 (Number of Directors)</b> <ol style="list-style-type: none"><li>1. The Company shall have <u>at least three and</u> no more than seven directors (excluding directors who are audit &amp; supervisory committee members).</li><li>2. The Company shall have <u>at least three and</u> no more than seven directors who are audit &amp; supervisory committee members.</li></ol>	<b>Chapter 4 Directors and Board of Directors</b> <b>Article 18 (Number of Directors)</b> <ol style="list-style-type: none"><li>1. The Company shall have no more than seven directors (excluding directors who are audit &amp; supervisory committee members).</li><li>2. The Company shall have no more than seven directors who are audit &amp; supervisory committee members.</li></ol>

**Proposal 2: Election of Three (3) Directors (excluding Directors who are Audit & Supervisory Committee Members)**

The terms of office of all five (5) Directors (excluding Directors who are Audit & Supervisory Committee Members; the same shall apply hereinafter in this proposal) will expire at the conclusion of this General Meeting of Shareholders. From the perspective of further enhancing corporate governance, the Company proposes the election of three (3) Directors, reducing by two (2), in order to promote the Board of Directors to become a so-called “monitoring board,” which specializes in the oversight function, and to improve efficiency of the oversight function of the Board of Directors.

The Audit & Supervisory Committee considered this proposal, but did not have any opinion on it.

The candidates for Directors are as follows.

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
1	Masahiro Asada (June 19, 1959)  [Reappointment]  Attendance at meetings of the Board of Directors 100% (15 out of 15 times)	<p>April 1982      Joined the Company</p> <p>June 2007      Director, Senior Executive Officer</p> <p>June 2009      Director, Managing Executive Officer</p> <p>June 2016      Director, Senior Managing Executive Officer, General Manager of Electronic Components Business Controller Division</p> <p>April 2019      President, Responsible for Electronic Chemicals &amp; FA Systems-related Business, General Manager of Electronic Chemicals/FA Systems Business Unit</p> <p>July 2023      Representative Director, President &amp; CEO</p> <p>December 2024      Representative Director, President, CEO &amp; CFO</p> <p>April 2025      Representative Director, Chairperson, CEO &amp; CFO (current position)</p> <p>Reason for nomination as candidate for Director Mr. Masahiro Asada has driven the Company’s core businesses, including the Electronic Component-related Business and the Electronic Chemicals &amp; FA Systems-related business Sector on a global basis. Since his appointment as President in 2019, and as CEO in 2023, he has been in charge of the management of the Group as a whole. In addition, he has been responsible for overall management as Representative Director and Chairperson since April 2025. We have renominated him as a candidate for Director of the Company in the belief that he will contribute to the Group’s continued growth and the medium- to long-term enhancement of corporate value.</p>	29,734

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
2	Mitsutaka Nakamura (March 9, 1971)  [Reappointment]  Attendance at meetings of the Board of Directors 100% (11 out of 11 times)	<p>September 1997    Joined Tamura Kaken Co., Ltd. (currently TAMURA CORPORATION)</p> <p>June 2017        Executive Officer, General Manager of Electronic Chemicals Sales Division, Electronic Chemicals/FA Systems Business Unit</p> <p>April 2019       Senior Executive Officer, General Manager of Circuit Materials Business, Electronic Chemicals/FA Systems Business Unit</p> <p>April 2022       Senior Executive Officer, Responsible for ASEAN, Deputy General Manager of Electronic Components Business Unit</p> <p>June 2024        Director, EVP &amp; CSO, In charge of Corporate Strategy</p> <p>October 2024    Director, EVP &amp; CSO, In charge of Corporate Strategy, Head of Marketing Strategy Division</p> <p>April 2025       Representative Director, President &amp; COO (current position)</p> <p>Reason for nomination as candidate for Director Since joining the company, Mr. Mitsutaka Nakamura has long been involved in the sales division in the Electronic Chemicals Business and has contributed to business expansion. As Executive Officer since 2017, he has widely engaged in corporate management, holding key positions in Electronic Chemicals/FA Systems Business Unit. In addition, as Deputy General Manager of Electronic Components Business Unit since 2022, he has been leading Electronic Component-related Business Sector globally. Since 2024, he has been in charge of Corporate Strategy, and since April 2025, he has been responsible for execution of overall management as Representative Director &amp; President. He has abundant experience and knowledge, and we have nominated him as a candidate for Director in the belief that he will contribute to the Group's continued growth and the medium- to long-term enhancement of corporate value.</p>	7,996

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
3	Masashi Imamura (January 8, 1957)  [New appointment] [Outside] [Independent Director]  Attendance at meetings of the Board of Directors 100% (15 out of 15 times)  Attendance at meetings of the Audit & Supervisory Committee 100% (13 out of 13 times)	<p>April 1979      Joined Sony Corporation (currently Sony Group Corporation)</p> <p>April 2014      Group Officer, Sony Corporation President, Sony Visual Products Inc.</p> <p>April 2015      EVP, Sony Corporation, in charge of production, logistics, procurement, quality, environment, and engineering platforms</p> <p>June 2018      Resigned from Sony Corporation</p> <p>February 2019    Joined Zensho Holdings Co., Ltd. as Managing Executive Director President, Zensho Factory Holdings Co., Ltd.</p> <p>June 2022      Resigned from Zensho Holdings Co., Ltd.</p> <p>June 2023      Outside Director (Audit &amp; Supervisory Committee Member), the Company (current position)</p> <p>Reason for nomination as candidate for Outside Director and summary of expected roles</p> <p>Through his career holding key positions in one of Japan's leading global electrical manufacturers and in the foodservice industry, Mr. Masashi Imamura has wide-ranging business experience and knowledge of corporate management in areas such as manufacturing, logistics, procurement, and quality. As a Director who is an Audit &amp; Supervisory Committee Member and Nomination &amp; Remuneration Advisory Committee Member of the Company, he has contributed to decision-making in the Board of Directors and to the strengthening of its audit &amp; supervisory functions from an independent position. By continuing to utilize his insight to date, the Company proposes his election as an Outside Director for the Group's continued growth and the medium- to long-term enhancement of corporate value.</p>	10,000

(Notes)

- There are no special interests between the candidates and the Company.
- Of the candidates for Director, Mr. Masashi Imamura is a candidate for Outside Director.  
Furthermore, Mr. Masashi Imamura's term of office as an Outside Director who is an Audit & Supervisory Committee Member of the Company will be two (2) years at the conclusion of this General Meeting.
- Mr. Masashi Imamura has been submitted as an Independent Director pursuant to the regulations of the Tokyo Stock Exchange, and if he is reelected as proposed, he is planned to continue as such Independent Director.
- The Company has concluded a liability limitation agreement with Mr. Masashi Imamura, and if his election is approved, the Company plans to continue with said agreement. A summary of the liability limitation agreement is as follows.
  - If an Outside Director is negligent in duties and becomes liable to the Company for damages, the liability for damages shall be the minimum amount as stipulated in Article 425, Paragraph 1 of the Companies Act.
  - The above liability limit for damages shall be accepted only in the case where the execution of duties which caused the liability was conducted by the Outside Director in good faith and without gross negligence.
- The Company has concluded a Directors and Officers Liability Insurance contract that insures Directors. The insurance premiums for this policy are fully borne by the Company and no substantial insurance premium is borne by the insured. The policy covers the liability of Directors arising in the performance of their duties and damage claims received pertaining to the pursuit of said liability. However, the policy does include certain exemption clauses, such as no compensation being given for liability attributable to acts in violation of laws or regulations that were carried out with full knowledge of their illegality.
- After assuming an office as Director of the Company on June 26, 2024, Mr. Mitsutaka Nakamura attended all 11 meetings of the Board of Directors that were held in the fiscal year ended March 31, 2025.

### Proposal 3: Election of Four (4) Directors who are Audit & Supervisory Committee Members

The terms of office of all five (5) Directors who are Audit & Supervisory Committee Members will expire at the conclusion of this General Meeting of Shareholders. From the perspective of further enhancing corporate governance, the Company proposes the election of four (4) Directors who are Audit & Supervisory Committee Members, reducing by one (1), in order to promote the Board of Directors to become a so-called “monitoring board,” which specializes in the oversight function, and to improve efficiency of the oversight function of the Board of Directors.

The Audit & Supervisory Committee has provided its approval to this proposal.

The candidates for Directors who are Audit & Supervisory Committee Members are as follows.

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
1	<p>Akira Kubota (September 9, 1953)</p> <p>[Reappointment] [Outside] [Independent Director]</p> <p>Attendance at meetings of the Board of Directors 100% (15 out of 15 times)</p> <p>Attendance at meetings of the Audit &amp; Supervisory Committee 100% (13 out of 13 times)</p>	<p>April 1978      Joined Ministry of International Trade and Industry (currently Ministry of Economy, Trade and Industry)</p> <p>September 2005      Director-General, Research and Statistics Department, Economic and Industrial Policy Bureau</p> <p>July 2006      Joined Olympus Corporation</p> <p>June 2009      Executive Officer, Division Manager, Microtechnology R&amp;D Division, Corporate R&amp;D Center</p> <p>April 2014      Executive Managing Officer, Group President, Corporate R&amp;D Center</p> <p>April 2016      Executive Managing Officer, Unit Head, Medical Affairs &amp; CSR Office</p> <p>May 2017      Executive Director of NIPPON ELECTRIC CONTROL EQUIPMENT INDUSTRIES ASSOCIATION</p> <p>June 2018      Outside Director, the Company</p> <p>June 2023      Outside Director (Audit &amp; Supervisory Committee Member) (current position)</p> <p>June 2024      Part-time Advisor, SUZUDEN CORPORATION (current position)</p> <p>Reason for nomination as candidate for Outside Director who is an Audit &amp; Supervisory Committee Member and summary of expected roles Mr. Akira Kubota has experience in research and development and management at government organizations and a major global company. As Director and member of the Nomination &amp; Remuneration Advisory Committee of the Company since 2018, he has contributed to strengthening the functions of the Board of Directors from an independent position. We have nominated him as Outside Director who is an Audit &amp; Supervisory Committee in the expectation of his contributions to decision-making in the Board of Directors and to the strengthening of its audit &amp; supervisory functions as a Director who is an Audit &amp; Supervisory Committee Member, Lead Outside Director, and Chair of the Nomination &amp; Remuneration Advisory Committee.</p>	6,203

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
2	<p>Haruko Shibumura (December 6, 1964)</p> <p>[Reappointment] [Outside] [Independent Director]</p> <p>Attendance at meetings of the Board of Directors 93% (14 out of 15 times)</p> <p>Attendance at meetings of the Audit &amp; Supervisory Committee 100% (13 out of 13 times)</p>	<p>April 1994 Registered as an attorney (Daini Tokyo Bar Association) Joined Law Offices of Homma &amp; Komatsu (currently Homma &amp; Partners)</p> <p>April 1999 Partner Lawyer (current position)</p> <p>June 2015 Outside Auditor, NICHIREKI GROUP CO., LTD.</p> <p>June 2018 Outside Director, the Company</p> <p>June 2019 Outside Director, NICHIREKI GROUP CO., LTD. (current position) Outside Director (Audit &amp; Supervisory Committee Member), Astellas Pharma Inc.</p> <p>June 2023 Outside Director (Audit &amp; Supervisory Committee Member), the Company (current position)</p> <p>June 2024 Outside Director (Audit &amp; Supervisory Committee Member), Yokogawa Bridge Holdings Corp. (current position)</p> <p>Reason for nomination as candidate for Outside Director who is an Audit &amp; Supervisory Committee Member and summary of expected roles</p> <p>As an attorney, Ms. Haruko Shibumura has broad-ranging insights into legal affairs, and she also possesses abundant experience as an Outside Director. As a Director and member of the Nomination &amp; Remuneration Advisory Committee of the Company since 2018, she has contributed to strengthening the Company's governance from an independent position. We have nominated her as Outside Director who is an Audit &amp; Supervisory Committee Member and member of the Nomination &amp; Remuneration Advisory Committee in the expectation of her contributions to decision-making in the Board of Directors and to the strengthening of its audit &amp; supervisory functions.</p>	0



No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
3	<p>Akiko Toyoda (December 27, 1968)</p> <p>[Reappointment] [Outside] [Independent Director]</p> <p>Attendance at meetings of the Board of Directors 93% (14 out of 15 times)</p> <p>Attendance at meetings of the Audit &amp; Supervisory Committee 100% (13 out of 13 times)</p>	<p>April 1992      Joined The Dai-Ichi Kangyo Bank (currently Mizuho Bank, Ltd.)</p> <p>September 2000      IR Division, Mizuho Holdings, Inc. (currently Mizuho Financial Group, Inc.)</p> <p>January 2001      Investment Banking Division, Mizuho Securities Co., Ltd.</p> <p>October 2006      Director, Lazard Frères K.K.</p> <p>October 2008      Senior Director, Huron Consulting Group Inc.</p> <p>December 2011      Managing Director, Mizuho Corporate Advisory Co., Ltd. (currently Mizuho Bank, Ltd.)</p> <p>October 2016      Global M&amp;A Advisory Head, PwC Advisory LLC</p> <p>July 2018      Partner</p> <p>June 2023      Outside Director (Audit &amp; Supervisory Committee Member), the Company (current position) Senior Advisor, PwC Advisory LLC (current position)</p> <p>June 2024      Outside Director (Audit &amp; Supervisory Committee Member), ENEOS Holdings, Inc. (current position)</p> <p>March 2025      Independent Director, JAC Recruitment Co., Ltd. (current position)</p> <p>Reason for nomination as candidate for Outside Director who is an Audit &amp; Supervisory Committee Member and summary of expected roles</p> <p>Ms. Akiko Toyoda has been engaged in financial advisory services for cross-border and intra-Japan M&amp;As for many years, and she possesses wide-ranging knowledge of corporate business portfolio strategies, finance and accounting, tax matters, and legal affairs. We have nominated her as Outside Director who is an Audit &amp; Supervisory Committee Member and member of the Nomination &amp; Remuneration Advisory Committee in the expectation of her contributions to decision-making in the Board of Directors and to the strengthening of its audit &amp; supervisory functions from an independent position.</p>	0

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
4	<p>Yuji Yokoyama (March 14, 1964)</p> <p>[Reappointment]</p> <p>Attendance at meetings of the Board of Directors 100% (15 out of 15 times)</p> <p>Attendance at meetings of the Audit &amp; Supervisory Committee 100% (13 out of 13 times)</p>	<p>April 1987      Joined the Company</p> <p>December 2002      Manager of Corporate Support Group, Corporate Management Division</p> <p>April 2015      General Manager of Global Business Promotion Division, Electronic Components Business Unit</p> <p>April 2017      Deputy General Manager of Corporate Management Division, the Company</p> <p>April 2019      Executive Officer, General Manager of HPM Business Department, Electronic Components Business Unit</p> <p>April 2020      Executive Officer, Deputy General Manager (responsible for Europe and United States Area), Electronic Components Business Unit, the Company</p> <p>September 2020      Audit &amp; Supervisory Board Member</p> <p>June 2023      Director (Audit &amp; Supervisory Board Member) (current position)</p> <p>Reason for nomination as candidate for Director who is an Audit &amp; Supervisory Committee Member</p> <p>Mr. Yuji Yokoyama has been in charge of accounting operations and an overseas subsidiary of the Group for many years, and he possesses broad-ranging experience and advanced knowledge of management and finance and accounting. Since 2020 as Full-time Audit &amp; Supervisory Board Member, and since 2023 as Director who is an Audit &amp; Supervisory Committee Member, he has contributed to objective and effective auditing. We have nominated him as a Director who is an Audit &amp; Supervisory Committee Member in the belief that he will contribute to strengthening of the Board of Directors' audit &amp; supervisory functions.</p>	20,397

(Notes)

1. There are no special interests between the candidates and the Company.
2. Of the candidates for Director, Mr. Akira Kubota, Ms. Haruko Shibumura and Ms. Akiko Toyoda are candidates for Outside Director.

Furthermore, Mr. Akira Kubota's and Ms. Haruko Shibumura's terms of office as Outside Directors of the Company will be seven (7) years (of which, terms of office as Outside Directors who are Audit & Supervisory Committee Members will be two (2) years), respectively, at the conclusion of this General Meeting. Ms. Akiko Toyoda's term of office as Outside Director who is an Audit & Supervisory Committee Member will be two (2) years at the conclusion of this General Meeting.

3. Mr. Akira Kubota, Ms. Haruko Shibumura and Ms. Akiko Toyoda have been submitted as Independent Directors pursuant to the regulations of the Tokyo Stock Exchange, and if they are reelected as proposed, they are planned to continue as such Independent Directors/Auditors.
4. The Company has concluded a liability limitation agreement with Mr. Akira Kubota, Ms. Haruko Shibumura, Ms. Akiko Toyoda and Mr. Yuji Yokoyama, and if their election is approved, the Company plans to continue with these agreements. A summary of these liability limitation agreements is as follows.
  - If a Director (excluding business executing Director, etc.) is negligent in duties and becomes liable to the Company for damages, the liability for damages shall be the minimum amount as stipulated in Article 425, Paragraph 1 of the Companies Act.
  - The above liability limit for damages shall be accepted only in the case where the execution of duties which caused the liability was conducted by the Director (excluding business executing Director, etc.) in good faith and without gross negligence.
5. The Company has concluded a Directors and Officers Liability Insurance contract that insures Directors. The insurance premiums for this policy are fully borne by the Company and no substantial insurance premium is borne by the insured. The policy covers the liability of Directors arising in the performance of their duties and damage claims received pertaining to the pursuit of said liability. However, the policy does include certain exemption clauses, such as no compensation being given for liability attributable to acts in violation of laws or regulations that were carried out with full knowledge of their illegality.

The candidates will all become insured persons under the insurance policy. In addition, the Company plans to renew the insurance policy with the same substance at the time of its next renewal.

## Reference: Composition of the Board of Directors and Main Specializations and Experiences (Skill Matrix)

If the proposal is approved as originally proposed, the skill matrix will be as follows.

Position at the Company, Name and Gender	Responsibilities, etc. at the Company	Company management	International/ Global experience	R&D/ Technology	Manufacturing/ Quality	Sales/ marketing	Legal affairs/ Compliance/ Risk Management	Finance/ Accounting
Representative Director Chairperson, CEO & CFO Masahiro Asada (Male)	President of Board of Directors Member, Nomination & Remuneration Advisory Committee	•	•			•	•	
Representative Director President & COO Mitsutaka Nakamura (Male)		•	•			•		
Outside Director Masashi Imamura (Male)	Independent Director Member, Nomination & Remuneration Advisory Committee	•	•	•	•			
Outside Director (Audit & Supervisory Committee Member) Akira Kubota (Male)	Independent Director Lead Outside Director Chair, Nomination & Remuneration Advisory Committee	•	•	•				
Outside Director (Audit & Supervisory Committee Member) Haruko Shibumura (Female)	Independent Director Member, Nomination & Remuneration Advisory Committee, Attorney						•	
Outside Director (Audit & Supervisory Committee Member) Akiko Toyoda (Female)	Independent Director Member, Nomination & Remuneration Advisory Committee		•				•	•
Director (Audit & Supervisory Committee Member) Yuji Yokoyama (Male)	Chair, Audit & Supervisory Committee		•				•	•

\* The above table does not indicate all of the knowledge possessed by each officer.

Required skills	Reason for selecting the skill item
Company management	In a rapidly changing, uncertain business environment, experience and insight on the management and management strategy are required to achieve sustainable business growth and increase corporate value in order to aim for the long-term vision “Aspiration for 2050.”
International/ Global experience	For the Company’s further business development which has global development, production, and sales system, internationality to understand diverse regions and experience and insight on global business operations and business affairs are required.
R&D/Technology	Developing new products and new markets that meet customers’ needs are mandatory for the Company’s business growth, and experience and insight on R&D and technology are required to support this development.
Manufacturing/Quality	For a company with the corporate philosophy of delivering the world best products, and which raises “foster a culture that emphasizes quality” as one of its materiality, manufacturing and quality are the foundation of the business. Therefore, quality as well as experience and insight on manufacturing are required to support the quality.
Sales/marketing	Developing new products and new markets that meet customers’ needs are mandatory for the Company’s business growth, and in order to accurately understand diverse markets and customers’ needs to provide products and services in demand, experience and insights are required in the sales and marketing.
Legal affairs/ Compliance/ Risk Management	For a global business development, to understand and comply with laws of each country and appropriately understand and manage various business risks are mandatory to maintain and improve corporate value. Therefore, experience and insights on legal affairs and risk management are required.
Finance/ Accounting	For achieving the Company’s strategy, not only proper financial reporting but also building sound financial base, actively investment promotion for sustainable growth, and establishing financial strategy such as strengthening shareholder returns, Therefore, solid experience and insight on finance and accounting are required.

End