Security Code: 6768 Prime Market, Tokyo Stock Exchange

TAMURA CORPORATION Financial Results for FY2024

May 14, 2025





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Agenda

- 1. FY2024 Financial Summary
- 2. FY2025 Full Year Forecast
- 3. The 14th Medium-term Management Plan
- 4. Summary
 - [Appendix]



Representative director, president & COO **Mitsutaka Nakamura**

1.FY2024 Financial Summary

Consolidated Profit Statement

	FY2023		FY2024		FY2024
[Million yen]	Actual	Actual	Change	Change %	Forecast*
Sales	106,622	114,051	7,428	7.0%	112,000
Cost of Sales (Cost of Sales Ratio)	77,866 (73.0%)	83,738 (73.4%)	5,872 (0.4pt)	7.5%	-
SGA (SGA Ratio)	23,816 (22.3%)	25,117 (22.0%)	1,301 (▲0.3pt)	5.5%	-
Operating Profit (%)	4,940 (4.6%)	5,195 (4.6%)	255 (0.0pt)	5.2%	5,200 (4.6%)
Ordinary profit	4,956	5,061	105	2.1%	5,000
Net profit	2,240	2,782	542	24.2%	3,400
Exchange rate Average	143.08	152.50	9.42	6.58%	145
USD-JPY End of Term	151.41	149.52	▲ 1.89	▲1.25%	145
Dividends per share	JPY10.0	JPY13.0	JPY3.0	-	JPY10.0
Dividend payout ratio	36.5%	38.2%	1.7pt	-	24.3%
ROE	4.1%	4.6%	0.5pt	-	5.8%
ROIC	3.8%	4.8%	1.0%	-	4.3%

*Forecast announced on November 14, 2024

Key Factors Behind Full-year Performance

◆ Sales and profit increased due to strong demand for Electronic Components and Electronic Chemicals

[Million yen]	Actual	YoY	Change %	Key Factors Behind the Changes (+) Positive Factors / (-) Negative Factors
Sales	114,051	7,428	7.0%	(+) Electronic Components: Demand growth in North American data centers
Cost of Sales (Cost of Sales Ratio)	83,738 (73.4%)	5,872 (0.4pt)	7.5%	(+) Electronic Chemicals: Recovery in ICT-related sectors such as smartphones
SGA (SGA Ratio)	25,117 (22.0%)	1,301 (▲0.3pt)	5.5%	 (+) Maintaining profitability through appropriate pricing (-) Weak demand in industrial equipment (-) Dising taken appropriate set
Operating Profit (%)	5,195 (4.6%)	255 (0.0pt)	5.2%	 (-) Rising labor expenses (-) Information Equipment: Weak capital investment across the broadcasting equipment industry
Ordinary profit	5,061	105	2.1%	(+) Reclassified Brazilian affiliate as an equity-method company from this fiscal year
Net profit	2,782	542	24.2%	*Recorded special losses of a consolidated subsidiary split and affiliate share valuation

Full-year Performance by Business & Area

- Electronic Components and Electronic Chemicals & Soldering Systems: Sales and profit increased Information Equipment: Sales and profit decreased
- Europe and the Americas: Focus markets with strong sales and profit growth driven by data center demand

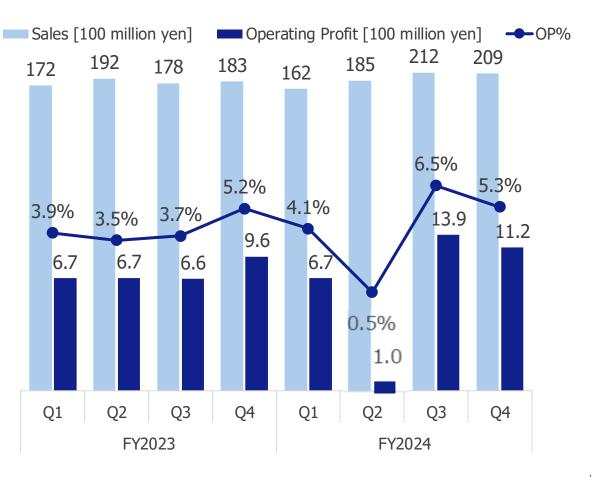
Consolidated	[100 million yen]	FY2022	FY2023	FY2024	ΥοΥ	By Area	[100 million yen]	FY2022	FY2023	FY2024	YoY
	Sales	1,080	1,066	1,140	6.9%		Sales	389	372	365	▲1.9%
Consolidated	Operating Profit	48.3	49.4	52.0	5.2%	Japan	Operating Profit*	3.2	7.2	2.7	▲61.8%
	OP%	4.5%	4.6%	4.6%	0.0pt		OP%	0.8%	1.9%	0.8%	▲ 1.2pt
							Sales	290	249	263	5.7%
By Bussiness						China	Operating Profit	20.6	15.2	18.5	21.9%
	Sales	730	725	768	5.8%		OP%	7.1%	6.1%	7.0%	0.9pt
Electronic Components	Operating Profit	26.4	29.6	32.7	10.5%		Sales	199	191	205	7.1%
	OP%	3.6%	4.1%	4.3%	0.2pt	Other Asia	Operating Profit	20.9	20.4	18.2	▲ 10.5%
	Sales	328	312	346	10.7%		OP%	10.5%	10.7%	8.9%	▲ 1.8pt
Elec Chemicals &	Operating Profit	26.3	24.6	30.7	24.4%		Sales	202	255	308	20.7%
Soldering Systems	OP%	8.0%	7.9%	8.9%	1.0pt	Europe and the Americas	Operating Profit	3.6	6.7	12.4	85.4%
	Sales	24.4	30.2	28.7	▲ 5.0%		OP%	1.8%	2.6%	4.0%	1.4pt
Information Equipment	Operating Profit	▲0.1	4.7	▲1.8	Turned to a loss	* Japan Operat	ting Profit includes su	uch as corpor	ate expenses.		
	OP%	▲0.3%	15.7%	▲6.3%	▲22.1pt						

Sales & Profit By Business Electronic Components

- Sales and profit increased
- ◆ In Q2, the recognition of past inventory valuation losses caused a significant drop
- ◆ In Q3, profit increased due to temporary factors such as customer-related adjustments

	FY2023	FY2	FY2024	
[Million yen]	Actual	Actual	ΥοΥ	Forecast*
Sales	72,535	76,775	5.8%	74,300
Operating Profit	2,960	3,271	10.5%	3,200
OP%	4.1%	4.3%	0.2pt	4.3%

*Figures presented in the financial results as of November 14, 2024



Sales & Profit By Business Electronic Components

- By product, sales increased for Large transformers & reactors, Chargers, but decreased for Coils & reactors, Transformers & LED
- ◆ By market, sales increased in Energy and Home, but decreased in Industrial machinery

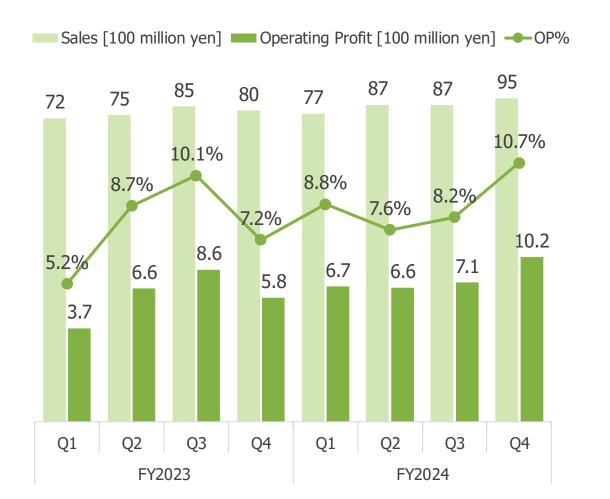
	FY2023		FY2024		Key Factors Behind the Changes
[100 million yen]	Actual	Actual	%	YoY	(+) Positive Factors / (-) Negative Factors
Sales by product	725	768	100.0%	5.9%	
Coils & reactors	226	224	29.2%	▲ 0.9%	(-) Gradual air conditioning recovery; subdued China auto demand
Transformers	88	72	9.4%	▲ 17.7%	(-) Weak industrial equipment; gradual air conditioning recovery
Large transformers & reactors	110	158	20.6%	43.9%	(+) Growing demand in North American data center market
AC adapters & chargers	104	130	16.9%	25.0%	(+) Completion of power tools inventory adjustment
Power supplies • Modules • Ceramics and other	131	129	16.8%	▲ 1.5%	
LED	66	54	7.0%	▲ 18.3%	(-) Capital investment peaked
Sales by market	725	768	100.0%	5.9%	
Industrial machinery	204	168	21.9%	▲ 17.5%	(-) Capital investment sluggish
Energy	131	209	27.3%	59.9%	(+) Increase in large transformers & reactors, and modules
Transportation & auto	79	80	10.4%	1.0%	
Home	247	262	34.1%	6.1%	(+) Completion of power tools inventory adjustment
Information & communications • AV and other	65	48	6.3%	▲ 26.2%	

Sales & Profit By Business Electronic Chemicals & Soldering Systems

 Sales and profit increased, supported by solid demand for electronic chemicals and the positive impact of JPY depreciation

	FY2023	FY2	FY2024	
[Million yen]	Actual	Actual	ΥοΥ	Forecast*
Sales	31,244	34,575	10.7%	34,100
Operating Profit	2,464	3,065	24.4%	2,800
OP%	7.9%	8.9%	1.0pt	8.2%

*Figures presented in the financial results as of November 14, 2024



Sales & Profit By Business Electronic Chemicals & Soldering Systems

- ◆ Solder paste and solder resist: Sales increased
- Soldering systems: Sales decreased

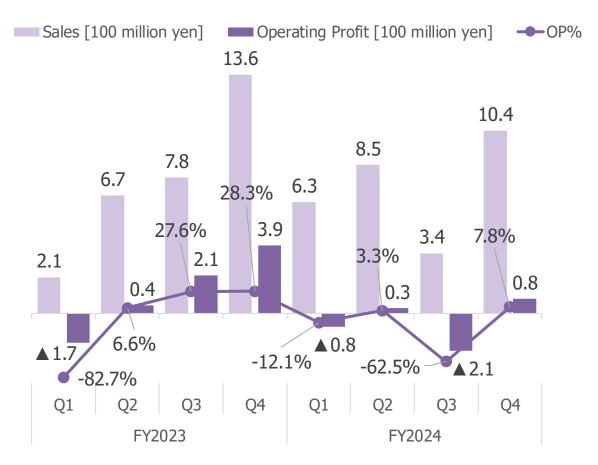
	FY2023		FY2024		Key Factors Behind the Changes
[100 million y	en] Actual	Actual	%	YoY	(+) Positive Factors / (-) Negative Factors
Sales by profuct	312	346	100.0%	10.7%	
Solder paste	188	214	61.5%	13.7%	(+) Strong automotive applications
Solder resist	53	67	19.2%	26.1%	(+) Solid demand in smartphone FPCs
Flux	25	26	7.6%	5.7%	
Soldering systems	49	41	11.7%	▲ 17.2%	 (-) Sluggish capital investment demand in China, Southeast Asia and other regions

Sales & Profit By Business Information Equipment

 Sales and profit decreased due to postponed audio equipment updates and weak capital investment demand across the broadcasting industry

	FY2023	FY2	FY2024	
[Million yen]	Actual	Actual	YoY	Forecast*
Sales	3,016	2,865	▲ 5.0%	3,600
Operating Profit	474	▲181	Turned to a loss	100
OP%	15.7%	▲6.3%	▲ 22.0pt	2.8%

*Figures presented in the financial results as of November 14, 2024



Balance Sheet and Cash Flows as of March 2025

- Receivables increased on North America sales; net assets rose on profit growth
- Capex outflows increased due to new production facility for Electronic Chemical & Soldering Systems

[100 million yen]	24/3	25/3	YoY		24/3	25/3	YoY
Cash and bank deposit	174	202	28	Equity ratio	50.1%	51.3%	1.2pt
Trade receivables	275	301	26				
Inventories	238	243	5	Cash Flows [100 million y	ven]		
Tangible Fixed assets	299	310	11	Cash flows from operating activities	95.1	90.8	▲4.2
Total assets	1,148	1,243	95	Cash flows from investing activities	▲ 26.7	▲ 39.0	▲ 12.3
Accounts payable	124	148	24	Cash flows from financing activities	▲40.1	▲ 36.4	3.7
Interest-bearing debt	339	339	0	Free cash flows	68.4	51.8	▲ 16.6
Net assets	578	640	62	Increase/decrease in cash and cash equivalents	33.7	24.8	▲8.9
Total liabilities and net assets	1,148	1,243	95	Cash and cash equivalents at end of year	169.9	194.7	-

2. FY2025 Full Year Forecast

FY2025 Forecast

	FY2024		FY2	025	
[Million yen]	Actual	H1 Forecast	H2 Forecast	FY Forecast	YoY
Sales	114,051	55,600	56,400	112,000	▲1.8%
Operating Profit (%)	5,195 (4.6%)	1,700 (3.1%)	2,900 (5.1%)	4,600 (4.1%)	▲ 11.5% (▲ 0.4pt)
Ordinary profit	5,061	-	-	4,300	▲ 15.0%
Net profit	2,782	-	-	1,600	▲42.5%
Exchange rate Average USD-JPY End of Term	152.50 149.52			145 145	▲4.9% ▲3.0%
Dividends per share	JPY13.0			JPY10.0	▲JPY3.0
Dividend payout ratio	38.2%			51.1%	12.9pt
ROE	4.6%			2.5%	▲ 2.1pt
ROIC	4.8%			3.7%	▲1.1pt

Key Factors Behind Full-Year Forecast

Sales and profit expected to decrease due to deteriorating market conditions from tariff issues and costs from
efforts to improve profitability and capital efficiency

[Million yen]	Forecast	YoY	Change %	Key Factors Behind the Changes (+) Positive Factors / (-) Negative Factors
Sales	112,000	▲2,051	▲ 1.8%	(+) Electronic Components: Strong demand in North American data
Operating Profit (%)	4,600 (4.1%)	▲ 595 (▲0.4pt)	▲ 11.5%	 center market (-) Lower sales from subsidiary business transfer (-) Costs related to business and site optimization
Ordinary Profit	4,300	▲761	▲15.0%	 (-) Negative impact from yen appreciation Note: Direct tariff impact expected to be limited, but outlook remains cautious due to uncertainty in customer trends
Net Profit	1,600	▲1,182	▲42.5%	

FY2025 Forecast by Area

Japan: Sales and profit are expected to decrease due to business transfer & costs related to production reorganization
 Europe and the Americas: Sales and profit are expected to increase due to data center growth

		FY2024		FY2025		Key Factors Behind the Changes
	[100 million yen]	Actual	Forecast	%	YoY	(+) Positive Factors / (-) Negative Factors
	Sales	365	323	28.8%	▲11.5%	
Japan	Operating Profit	2.7	▲ 4.0	-8.7%	Turned to a loss	 (-) Business transfer of a consolidated subsidiary (-) Costs related to production reorganization
	OP%	0.8%	▲1.2%	-	▲ 2.0pt	
	Sales	263	266	23.8%	1.0%	() Organiza continua stanco or conital
China	Operating Profit	18.5	18.0	39.1%	▲2.9%	(-) Ongoing cautious stance on capital investment
	OP%	7.0%	6.8%	-	▲0.3pt	Investment
	Sales	205	212	18.9%	3.6%	
Other Asia	Operating Profit	18.2	18.0	39.1%	▲1.4%	(-) Persistently weak capital investment demand
	OP%	8.9%	8.5%	-	▲0.4pt	uemanu
E	Sales	308	319	28.5%	3.7%	
Europe and	Operating Profit	12.4	14.0	30.4%	12.7%	(+) Expanding demand for data centers
the Americas	OP%	4.0%	4.4%	-	0.4pt	
	Sales	1,140	1,120		▲1.8%	
Consolidated	Operating Profit	52.0	46.0	-	▲11.5%	
	OP%	4.6%	4.1%	-	▲0.4pt	

* Japan Operating Profit includes such as corporate expenses.

FY2025 Forecast by Business

- Electronic Components: Solid North American data center demand; sales and profit expected to decline due to overall market weakness
- Electronic Chemicals & Soldering Systems: Sales increase, profit decrease expected
- ◆ Information Equipment: Sales increase, loss reversal expected

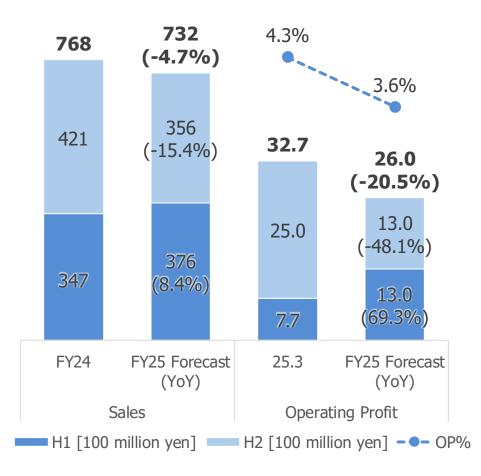
		FY2024	FY2025		Key Factors Behind the Changes
	[100 million yen]	Actual	Forecast	YoY	(+) Positive Factors / (-) Negative Factors
	Sales	768	732	▲4.7%	(+) Expanding demand for data centers
Electronic	Operating Profit	32.7	26.0	▲20.5%	(-) Limited recovery in consumer electronics and industrial
Components	OP%	4.3%	3.6%	▲0.7pt	equipment (-) Lower sales from subsidiary business transfer
	Sales	346	355	2.7%	
Elec Chemicals &	Operating Profit	30.7	30.0	▲2.1%	(+) Stable demand continues(-) Negative impact from yen appreciation
Soldering Systems	OP%	8.9%	8.5%	▲0.4pt	(-) Negative impact from yer appreciation
	Sales	29	33	15.2%	
Information	Operating Profit	▲1.8	0.0	-	(+) Demand recovery expected in second half
Equipment	OP%	▲6.3%	0.0%	6.3pt	
	Sales	1,140	1,120	▲1.8%	
Consolidated	Operating Profit	52.0	46.0	▲11.5%	
	OP%	4.6%	4.1%	▲0.4pt	

Forecast: Electronic Components

◆ Large transformers & reactors: Strong demand for data centers expected to continue

Chargers for power tools: Decline expected due to customer outlook under tariff pressure

Sales & Operating Profit



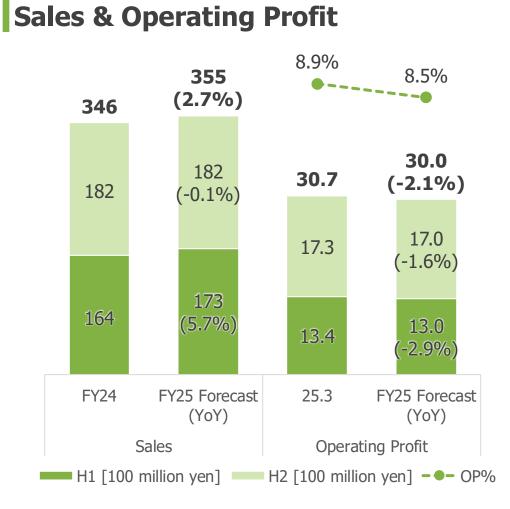
	FY2024		FY2025	
[100 million yen]	Actual	Forecast	%	YoY
Sales by product*	768	732	100.0%	▲ 4.7%
Large transformers & reactors	158	177	24.1%	11.5%
Transformers	72	76	10.4%	5.1%
Coils & reactors	224	223	30.5%	▲ 0.4%
AC adapters & chargers	130	110	15.0%	▲ 15.4%
EMS	21	21	2.8%	▲ 2.7%
Modules	74	76	10.4%	2.3%
Others	87	49	6.8%	43.5%
Sales by market	768	732	100.0%	▲ 4.7%
Industrial machinery	168	141	19.3%	▲ 16.1%
Energy	209	225	30.8%	7.6%
Transportation & auto	80	92	12.6%	15.7%
Home	262	244	33.3%	▲ 6.9%
Information & <u>communications • AV and other</u>	48	29	4.0%	▲ 39.6%

*Revied item classification by product.

Others in FY2024 Actual includes LED.

Forecast: Electronic Chemicals & Soldering Systems

- Automotive solder paste: Continued steady demand expected
- Soldering Systems: Flat demand on continued capital expenditures caution in Japan and overseas



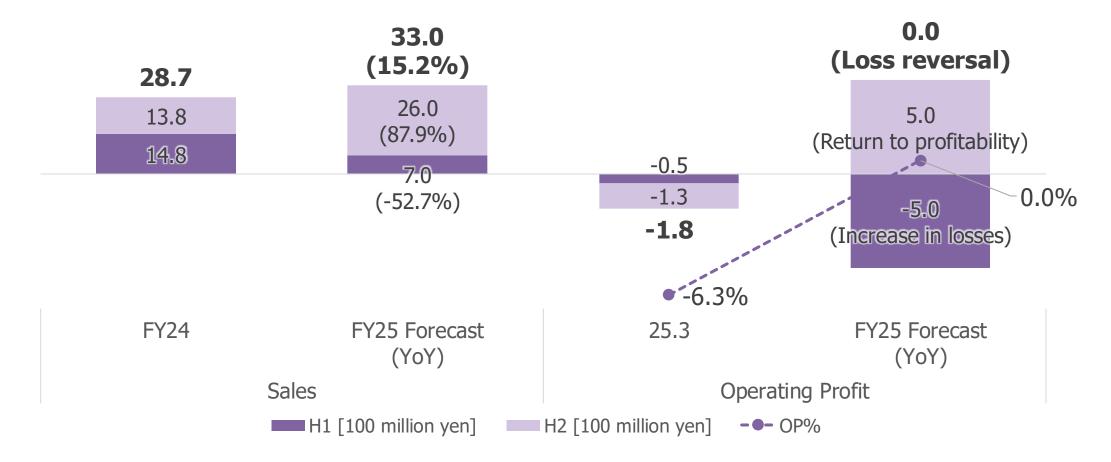
	FY2024	FY2025		
[100 million yen]	Actual	Forecast	%	YoY
Sales by product	346	355	100.0%	2.7%
Solder paste	214	222	62.6%	3.7%
Solder resist	67	64	18.0%	▲ 4.3%
Flux	26	27	7.6%	2.2%
Soldering systems	41	42	11.8%	3.0%

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Forecast: Information Equipment

◆ Sales growth and loss reversal expected in 2H on recovery in replacement demand

Sales & Operating Profit



Capital Expenditure, Depreciation and R&D

Capital expenditure to increase significantly due to new production facility at Sayama site

 R&D will continue to focus on developing core technologies and products for next-generation power semiconductors

	FY2024	FY2025		
[100 million yen]	Actual	Forecast	YoY	Change %
Capital Expenditure	46.2	72.1	25.9	56.1%
Depreciation *Leases include	42.9	41.7	▲ 1.2	▲ 2.8%
R&D (R&D to Sales)	39.7 (3.5%)	38.6 (3.4%)	▲ 1.0	▲ 2.6%

*R&D includes labor, capital and other expenditures associated with R&D activities

3.The 14th Medium-term Management Plan

The 14th Medium-term Management Plan

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FY2026/3 - FY2028/3



- Review of the 13th Medium-Term Management Plan and Business Environment
- The 14th Medium-Term Management Plan
 - Business Strategy
 - Financial Strategy
 - Sustainability Strategy

Results of the 13th Medium-Term Management Plan

Business Strategy: Growth & Efficiency

	Financial Targets	FY2021 (Base year)	FY2022	FY2023	FY2024 Target	FY2024 Actual	
Profitability & capital efficiency improvement	Operating Profit	JPY 1.6bn	JPY 4.8bn	JPY 4.9bn	≥JPY 6.0bn	JPY 5.2bn	Financial targets
	Operating Profit %	1.8%	4.5%	4.6%	6%	4.6%	significantly missed
	ROE	▲0.2%	4.0%	4.1%	8%	4.6%	
	(Guideline) Sales	JPY 88.3bn	JPY 108.0bn	JPY 106.6bn	≥JPY 100.0bn	JPY 114.0bn	Sales guideline achieved
	(Guideline) ROIC	1.6%	3.8%	3.8%	6%	4.8%	
Business growth contributing to carbon neutrality	Geographical expansion (Sales ratio in EU and the Americas)	17%	19%	24%	≥20%	24%	Sales expanded in North America
	New products & businesses (Sales ratio of new products and new markets)	-	12%	22%	30%	24%	Delay in shifting away from existing areas

S	ustainability Strategy	FY2024 Target	Result
	Sustainable business growth	Ratio of new product and market sales: 30%	24%
	Product quality improvement	Defect cost ratio: 15% reduction against the average during the 12th Medium-Term Management Plan period	32% increase
	Proper supply chain management	SAQ survey on key suppliers: 100%	76%
	Compliance	Compliance training: 100%	96%
Materiality	Fulfilling workplace	 (1) (Global) Improvement of employee survey implementation score: 3 pt/year (2) (Japan) Diversity promotion Ratios of female, non-Japanese, and mid-career employees in managerial positions: 10%, 5%, 50% 	(1) ±0pt (2) 8.3%,1.8%,39%
	Cooperation with communities	Social contribution cost: 1% or more of ordinary profit	1.2%
	Environmental protection & contribution to decarbonized society	 (1) Ratio of sustainability-contributing product sales: 27% (2) Greenhouse gas (Scope 1, 2) reduction: 33% or higher (compared to 2013; standard values are adjusted for conditions at individual factories) 	(1) 24% (2) 38%
	Proactive information disclosure	Publication of integrated report / Climate related disclosure based on TCFD	Issued / Released

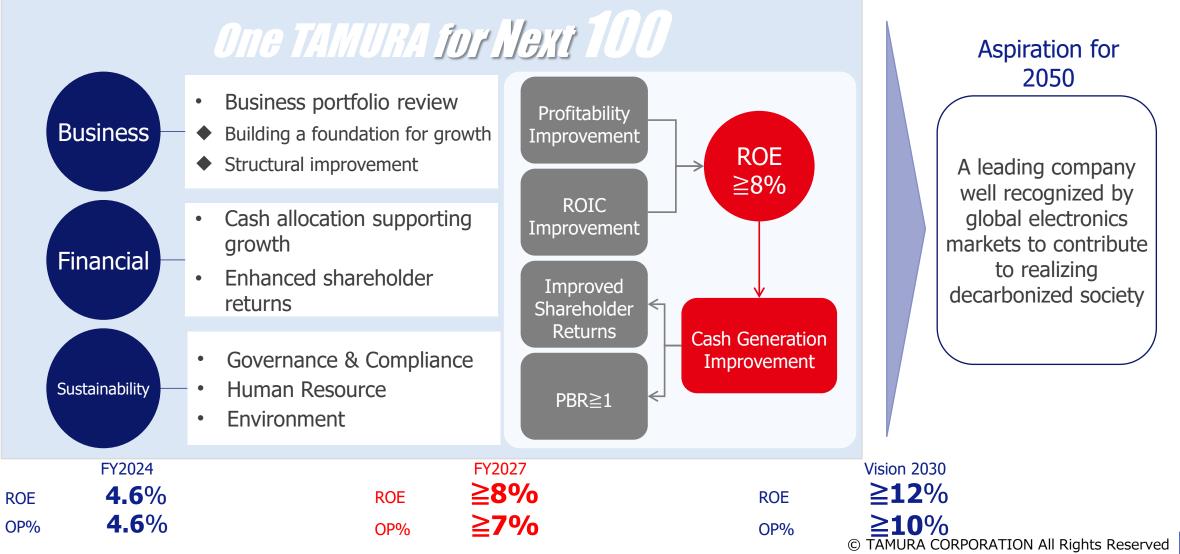
*Workplace Fulfillment Initiative (2) as of April 1, 2025

Review of the 13th Medium-Term Management Plan

	Profitability & capital efficiency improvement	Business growth contributing to carbon neutrality	Sustainability Strategy
Strategy		 tronics, mobility, and IoT in Europe and the Americas Development of passive components for next-generation power semiconductors 	 Energy reduction & renewable sourcing Higher sales ratio of Sustainability- contributing products Securing diversity in people Promotion of work fulfillment reform
Business Environment	 Increase in material costs and labor expenses Slowdown in the Chinese market and economic stagnation in Europe Rapid depreciation of the JPY 	European renewa	ble market stagnationt-gen power semiconductorsCall for Scope 3 emissions control
Achievements & Challenges	 Enhancing profitability in the electronic components business Financial target for the final year not achieved Delay in the review of the business portfolio Inventory reduction target not me 	 Rising sales ratio in Europe and the Americas Strengthened next-generation product development system Delayed new product & market development Mismatch in automotive forecasts 	 GHG reduction (Scope 1, 2) target achieved Promoted psychological safety initiatives Compliance issue occurred
		, asset efficiency, and governance Target to be achieved	e strengthening

Overview of the 14th Medium-term Management Plan (April 2025 – March 2028)

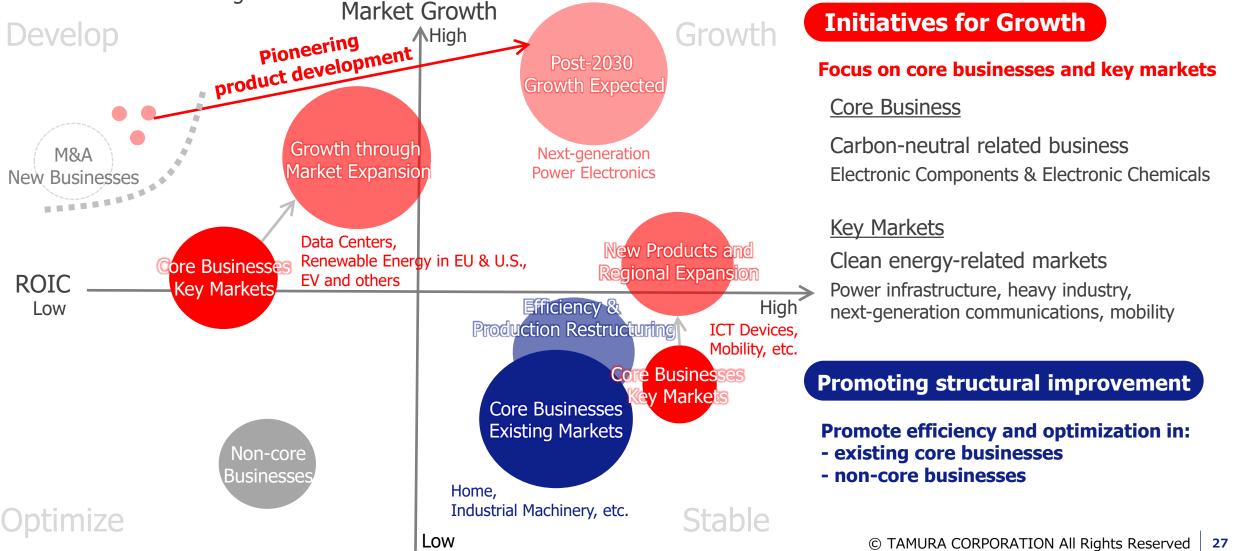
• Aiming for a PBR above 1x through integrated ROE improvement across business, sustainability and financial strategies



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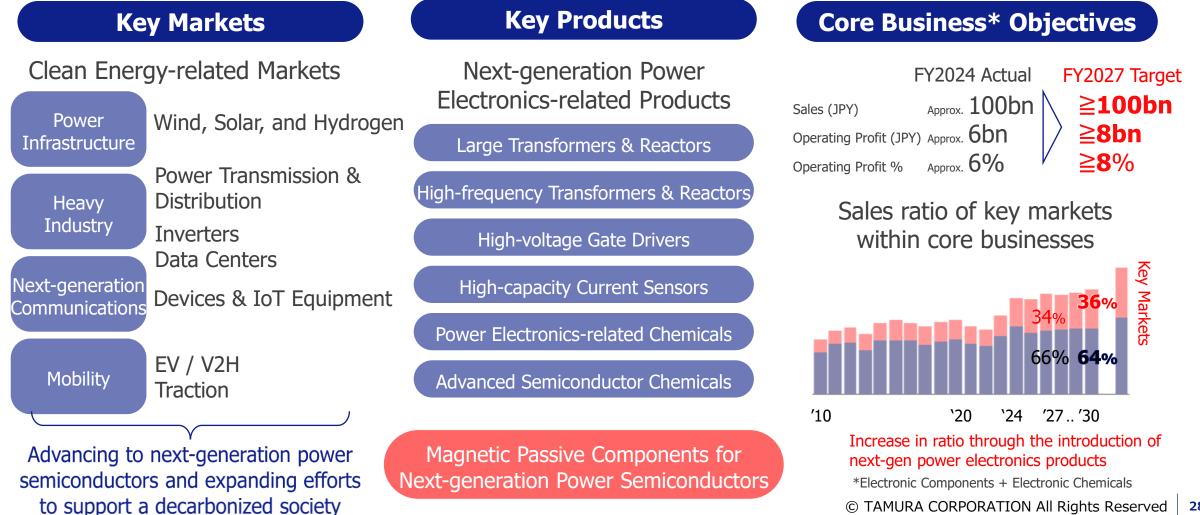
Business Portfolio

Rebuild the business portfolio by anticipating market and technological changes, aiming to enhance profitability and achieve sustainable growth.



Initiatives for Growth

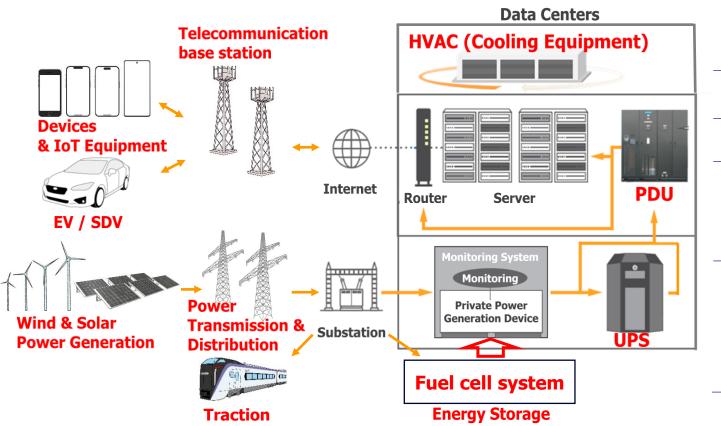
Expand the sales of core business focus products in the clean energy-related market, mainly in Europe and the Americas Seize business opportunities in the evolution of next-generation power semiconductors, aiming to create differentiated magnetic passive devices from materials in various businesses



Tamura's Strength in Key Markets

Offering a wide range of products, from chemical materials to electronic components, to the expanding clean energy market toward a decarbonized society

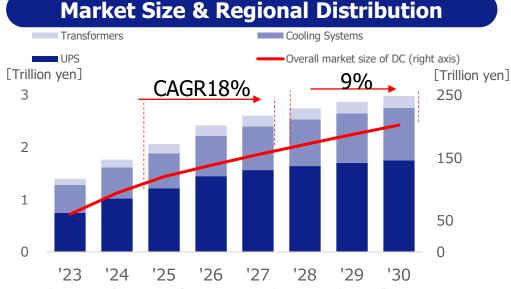
Providing advanced high-frequency, high-voltage products for the clean energy market, supporting the shift to a decarbonized society



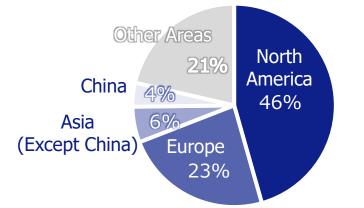
Key Markets	Core Business Products
 Devices & IoT Equipment Telecommunication base station EV·SDV 	 Solder Paste Solder Resist Power Electronics-related Chemicals Advanced Semiconductor Chemicals
HVAC (Cooling Equipment)	Transformers & Reactors
• PDU	Large Transformers
• UPS	Large ReactorsGate Driver ModulesCurrent Sensors
 Fuel cell system Power Transmission & Distribution Traction Wind & Solar Power Generation 	 Large Transformers & Reactors Gate Driver Modules Current Sensors Power Electronics-related Chemicals

Expansion of Electronic Components Sales in the Data Center Market

 Focusing on the North American market, where demand for data centers is concentrated, while also strengthening sales expansion in the ASEAN and Japanese markets.



Source: Fuji Chimera Research Institute, Inc. "2024 Data Center, AI/Key Device Market Survey" Market size trends by category (overall, power systems, cooling systems) based data created & translated by Tamura Corporation



Source: VISUAL CAPITALIST "Ranked: The Top 25 Countries With the Most Data Centers" based data created by Tamura Corporation

Sales Expansion Strategy for Electronic Components

Increase share with existing customers and acquire new projects

Technology Supporting high-frequency, high-capacity, and high-voltage requirements Global Supply Capabilities 8 production site for large transformers & reactors Total Solution Combining modules with large transformers & reactors High Market Share Gaining share among major customers' PDUs

Approx. 20% share of PDU transformers in the North American data center market *based on our research

Strengthen Production & Sales Framework in Europe and the Americas

- **Mexico** Second plant to begin operation in Feb. 2025; enhancing production of large transformers & reactors
- Japan Establishing production systems for module products
- Midwestern U.S. Considering new sales office to expand coverage

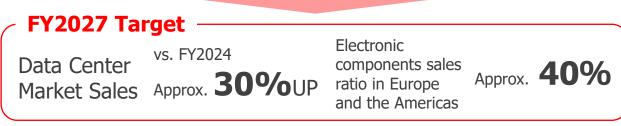


Photo Imageable Coverlay Coat (PICC) for Flexible PCBs Sales Expansion

Expanding PICC sales for high-density, high-functionality, and thinner flexible PCBs

Features of Photo Imageable Coverlay Coat (PICC)

PICC = Photo Imageable Coverlay Coat





Sales Opportunities from Technological Advancements



AI-equipped Smartphone

Expansion of battery space

High-density, high-functionality, and thinness of circuit boards

Progress in the adoption of Photo Imageable Coverlay Coat (PICC)



Further expansion into various applications

SDV Sensors / Displays



Promote the development of low AI dielectric materials to further reduce transmission energy loss

Healthcare / Wearables

Sensor PCBs, etc.

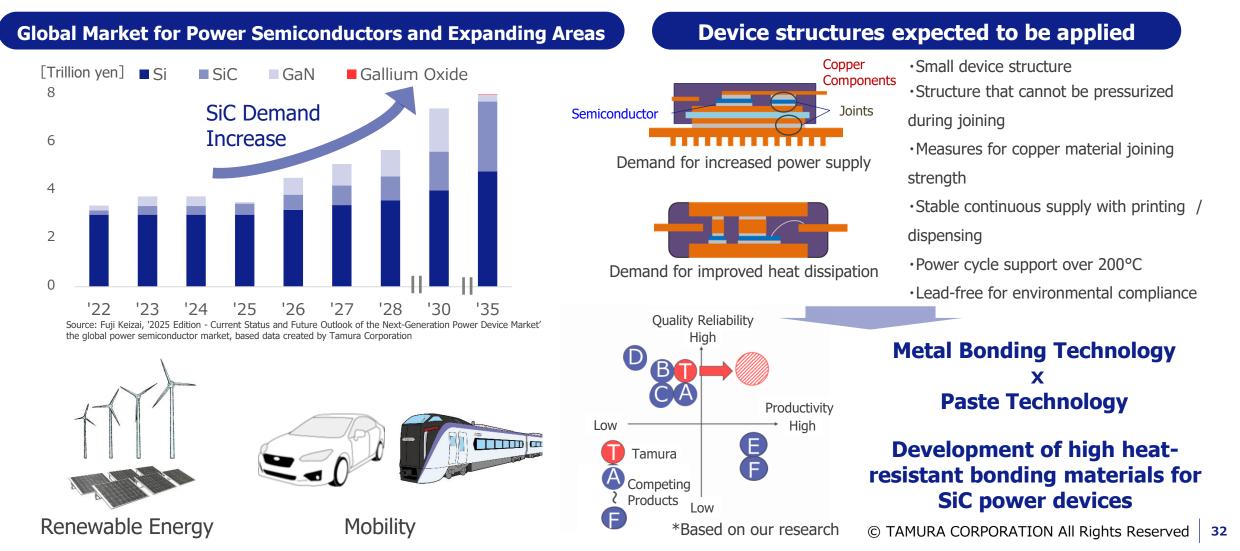
AI Server Peripheral

Conventional Competing Products PICC Products (Coverlay) Fine Processing Capability X \bigcirc \bigcirc (Compatible with Photolithography) High-density component mounting X Ο \wedge Bendability \bigcirc \bigcirc Ο Low Rebound \wedge \bigcirc \bigcirc **Repeated Bending** \bigcirc X \triangle

*Based on our research

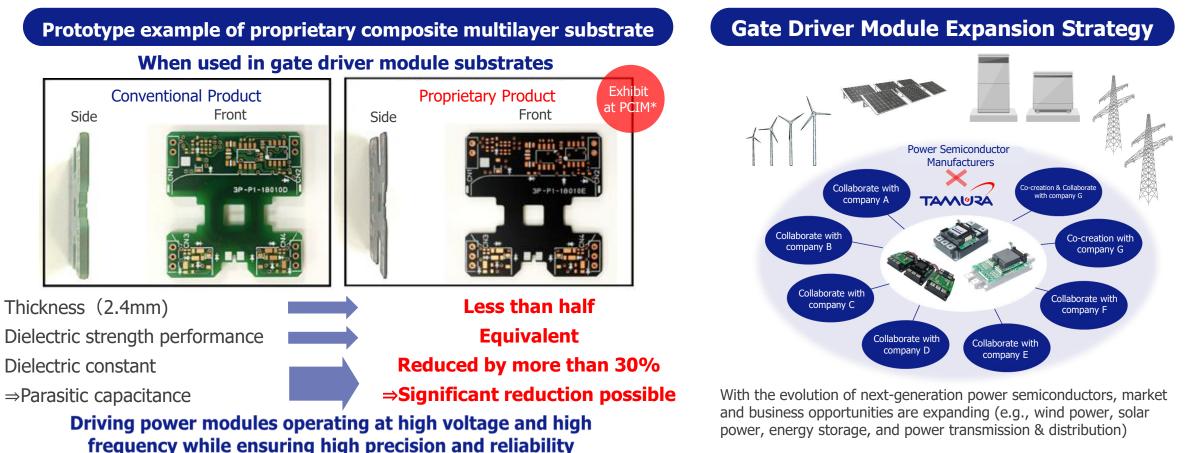
Development of High Heat Resistant Materials for Power Electronics

Promoting the development of soldering materials that combine metal bonding technology and paste technology for SiC power devices, which are becoming smaller and more highly integrated



Development of Composite Multilayer Substrates for Next-Generation Power Modules

 Integrating Electronic Component and Electronic Chemical technologies to uniquely develop high-precision, high-reliability composite multilayer substrates



Entered the market through collaboration and co-creation with multiple domestic and international power semiconductor manufacturers (e.g., technical collaboration during product development, joint development of inverter stacks for sales expansion)

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*PCIM:PCIM Europe held in Germany in May 2025

Establishing the 'Advanced Power Electronics Technology Research

Institute' in July 2025 to accelerate next-generation product

development by integrating Chemicals and Electronic Components

Promoting Structural Improvement

 Streamline and optimize existing areas of core businesses and non-core businesses, and concentrate management resources on core businesses and key markets

Improving capital efficiency

Optimizing Business Location Strategy

Restructuring of China Production Sites

Strengthening Southeast Asia Production System (including outsourcing)

Starting Production of Module Products in Japan

*Adaptively reviewing production and sales locations in response to environmental changes

Optimizing Inventory Levels and Inventory Turnover Days

Inventory Compression at China Sites

Achieving Pre-COVID Inventory Turnover Days

Improved profitability

Optimizing Non-core Business

Business Structure Review

- Business succession to third parties
- Product mix optimization
- Exploration of new business domains, etc.

Optimizing Income & Costs

Price Optimization or Withdrawal from Low-Profit Products

Review of Human Resources Allocation

Cost Reduction through Production Efficiency Improvements (e.g., construction of new production facility at Sayama site, transfer of solder powder production process)



Group Financial Target

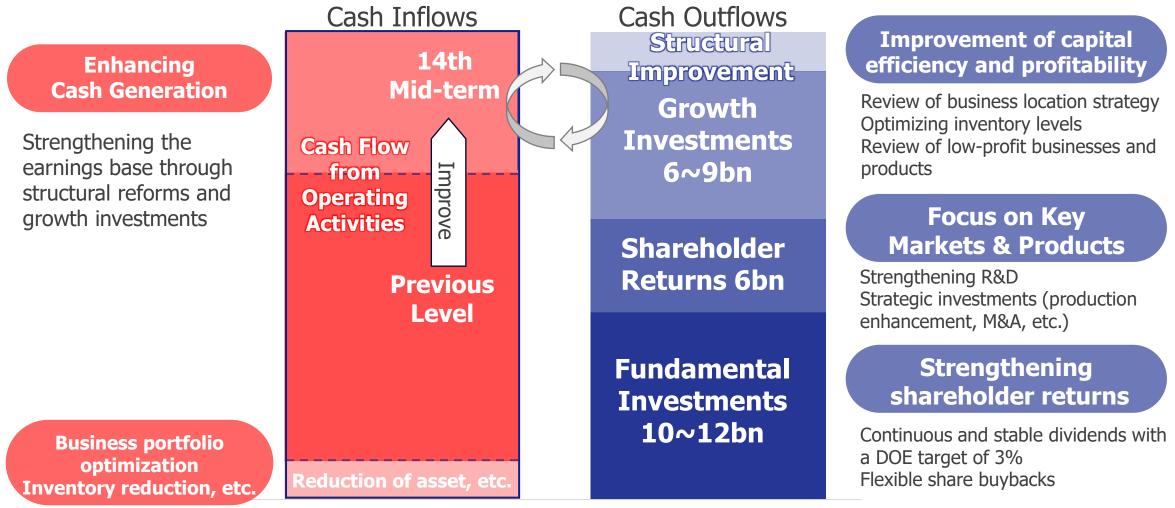
 To transform into a structure that consistently enables the allocation of management resources to key focus areas, with ROE positioned as the most important KPI

		The 14 th Medium-term Management Plan	Vision
Capital Efficiency	FY2024 Result	FY2027 Target	FY2030
ROE	4.6%	≧8%	≧12%
(Guideline) ROIC	4.8%	≧6%	≧8%
Improving Profitability			
Operating Profit %	4.6%	≧7%	≧10%
(Guideline) Sales	JPY 114bn		≧JPY 150bn
(Guideline) PBR	0.6	≧1.0	
(Guideline) Shareholder Returns [DOE]			/
	Enhancir	a corporato valuo throu	ah arowth

Enhancing corporate value through growth foundation development and structural reform

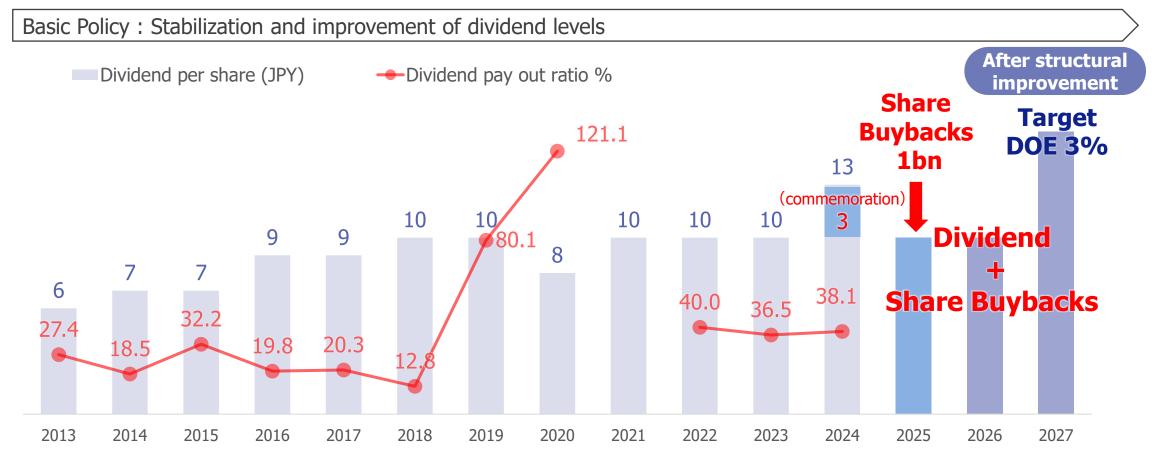
Cash Allocation (3-Year Total)

Enhancing cash generation through structural improvements. Further increasing corporate value through focused investments and enhanced shareholder returns



Shareholder Returns

- Dividend Policy: Strive to maintain and improve dividend stability, ensuring that annual dividends do not fall below the previous fiscal year's level
- Target: Shareholder returns with a dividend on equity (DOE) ratio of 3%, with ensuring financial soundness
- Flexible share buybacks : In FY2025, the total amount of buybacks will be 1 billion yen (maximum) and the number of shares to be purchased will be 3.5 million shares (maximum)



Sustainability Strategy

- Materiality revised to better align with changes in the social environment and management strategy.
 Promoting sustainability initiatives based on materiality.
- Enhancing corporate governance and risk management to strengthen the foundation for growth.

Materiality

Major Category	Subcategory	КРІ	Target for FY2027	Measures	
Promoting Growth Strategy	Contributing to the realization of a decarbonized society	GHG (Scope 1&2) Reduction Rate	Reduction of 25% or more*	Promotion of energy-saving measures Promotion of renewable energy procurement	
		Renewable Energy Procurement Ratio	35% or more	Promotion of renewable energy procurement Introduction of solar power generation equipment	
		Ratio of Sales in Key Markets	36%	Capture of European and the Americas energy-related markets Expansion of product lineup	
	Pursuit of job satisfaction	Global Engagement Score	3pt / year	Further penetration of psychological safety Fostering human resources capable of demonstrating leadership Instillation of corporate purpose and personalization of employees	
Strengthening Management Foundation	Strengthening Corporate Governance	Evaluation of the effectiveness of the Board of Directors Continuous Implementation	Improved Effectiveness (Qualitative Assessment)	Improvement of Board of Directors operations, including DX Promoting the delegation of authority to executive and enhancing discussions on medium- to long-term corporate value	
		For Group Managers Compliance Training Participation Rate	100%	Formulation and dissemination of compliance policy Expansion of compliance education and improvement of content	
	Strengthening company- wide risk management	Stable PDCA by the Risk Management Committee	Improved Execution	Expansion of covered risks	
		Information Disclosure	Enhancement of Risk Disclosure	Enhancement of risk disclosure in reporting/integrated reports	
	Fostering a culture that emphasizes quality	Customer Satisfaction	YoY Improvement	Promotion of departmental measures Improving the knowledge and awareness of group employees	

Corporate Governance, Compliance, and Risk Management

Strengthening governance and risk management to drive corporate culture reform.
 Focusing on regaining trust and improving corporate value

Issue discovered in FY2024*

Facts & Events

- Implementing an internal rule to record inventory valuation losses according to holding periods.
- Internal rule violations identified at two consolidated subsidiaries in China
- Corrections, including past records, were made in the second quarter of FY2025

Recurrence Prevention Measures

- Strengthen subsidiary management systems
- Strengthening internal control of two consolidated subsidiaries in China
- Expansion and dissemination of the internal reporting system, etc.

*Reference:

<u>Notice Regarding Receipt of Investigation Report from External</u> <u>Investigation Team</u> Notice Regarding Progress of Recurrence Prevention Measures

Initiatives in the 14th Medium-term Management Plan

Governance

- Strengthening governance through continuous evaluation of the effectiveness of the Board of Directors
- Establishment of an overseas subsidiary management organization
- Further delegation of authority to execution and enhancement of discussions on medium- to long-term corporate value
- Reduction of the number of directors and transition to a monitoring board

	FY2024		FY2025 Plan*
Number of Directors	10	\Rightarrow	7
Percentage of Outside Directors	40 %	\Rightarrow	57 %

Compliance

- *After the election of the General Meeting of Shareholders in June 2025
- Clarification and dissemination of top management commitments
- Expanded accounting and compliance education
- Promote the global penetration of the internal reporting system

Risk Management

• Improving the effectiveness of risk management and enhancing information disclosure



4. Summary

Summary

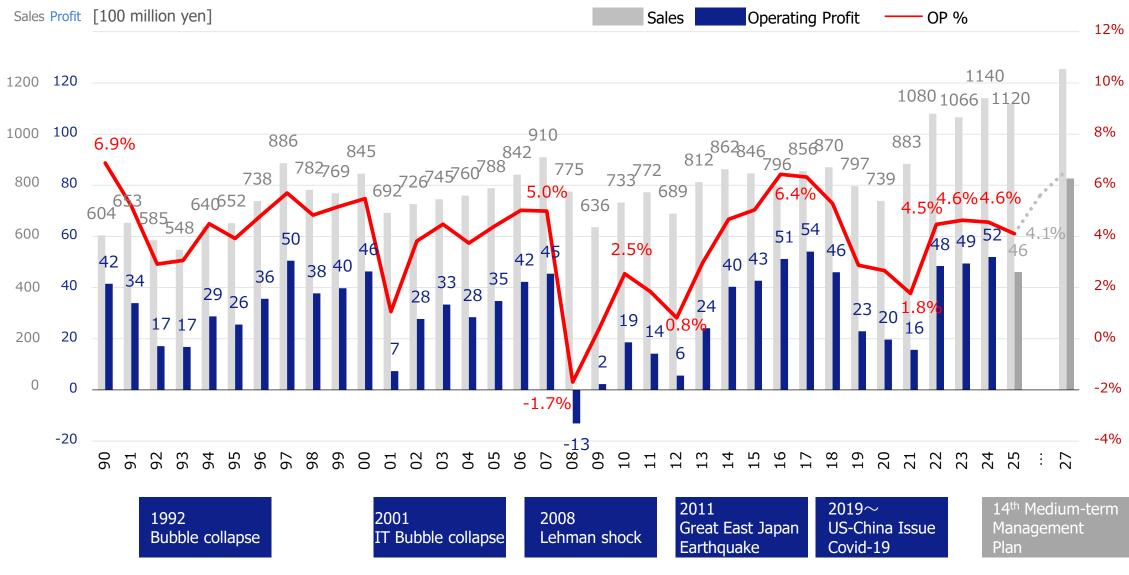
- 1. FY2024 Financial Summary
 - Sales and profit increased due to strong demand for Electronic Components and Electronic Chemicals, while both decreased for Information Equipment
 - By Area, Europe and the Americas: Focus markets with strong sales and profit growth driven by data center demand
- 2. FY2025 Full Year Forecast
 - Sales and profit expected to decrease due to deteriorating market conditions from tariff issues and costs from efforts to improve profitability and capital efficiency
 - Electronic Components: Solid North American data center demand; sales and profit expected to decline due to overall market weakness
 - Electronic Chemicals & Soldering Systems: Sales increase, profit decrease expected
 - Information Equipment: Sales increase, loss reversal expected
- 3. The 14th Medium-term Management Plan
 - Integrating ROE improvement across business, sustainability and financial strategies
 - Restructuring business portfolio in anticipation of changes in the market and technology
 - Focusing on clean energy-related markets, next-generation power electronics products, and Europe and the Americas
 - Improved cache generation by improving the constitution. Invest in focus areas and strengthen shareholder returns



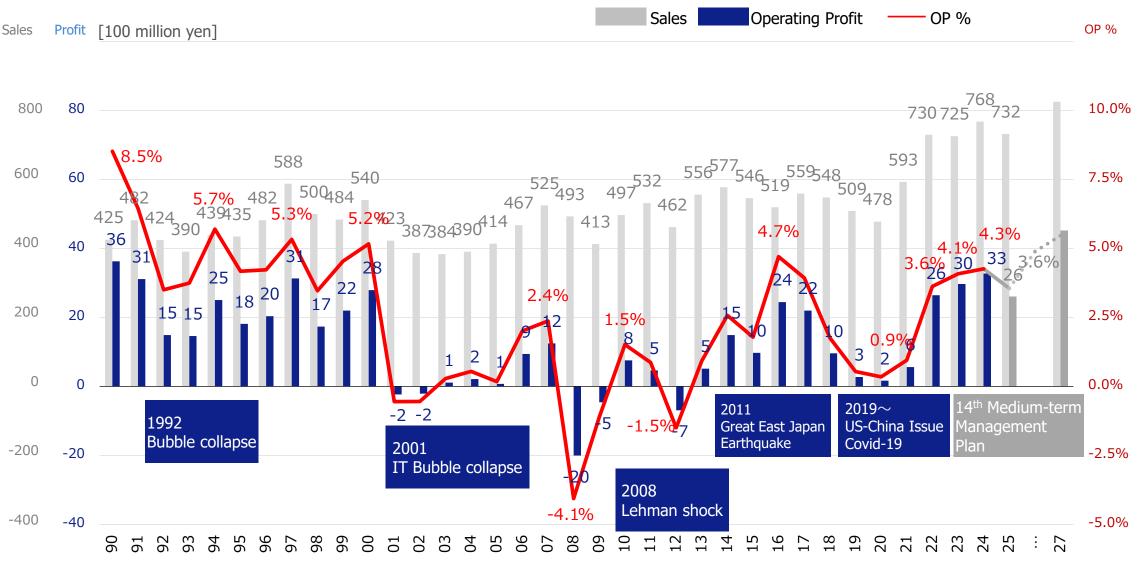
[Appendix]

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Sales and Operating Profit



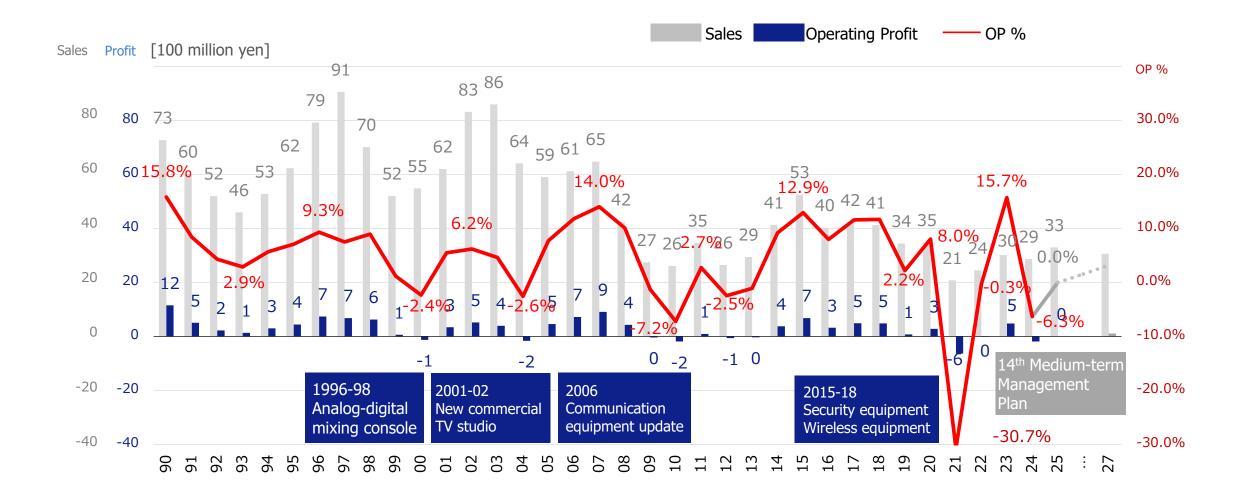
Electronic Components: Sales and Operating Profit



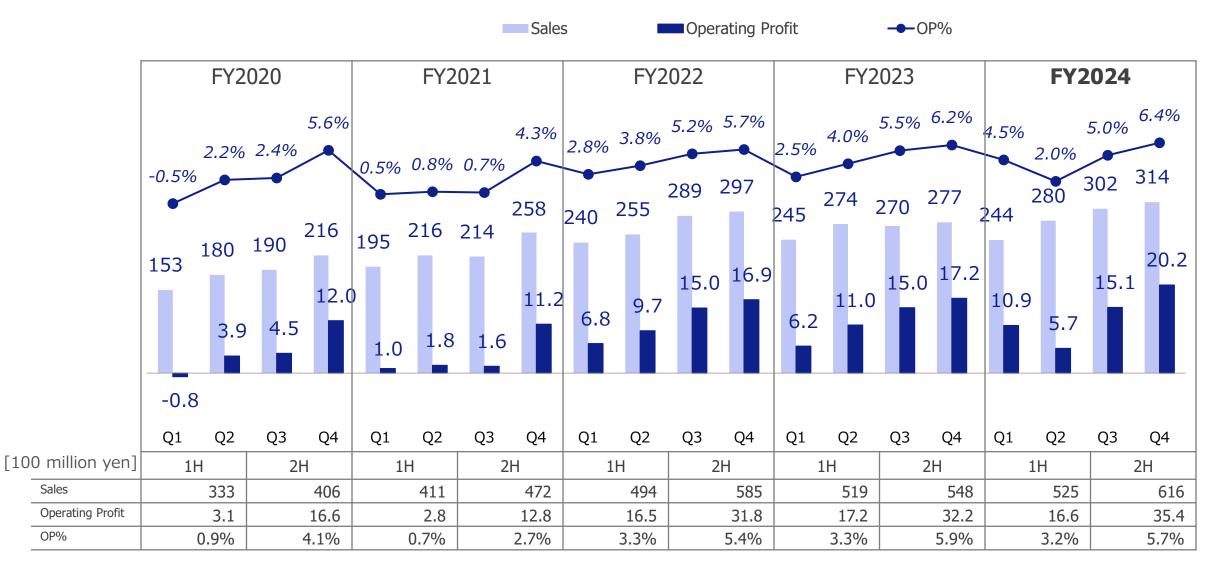
Electronic Chemicals & FA systems: Sales and Operating Profit



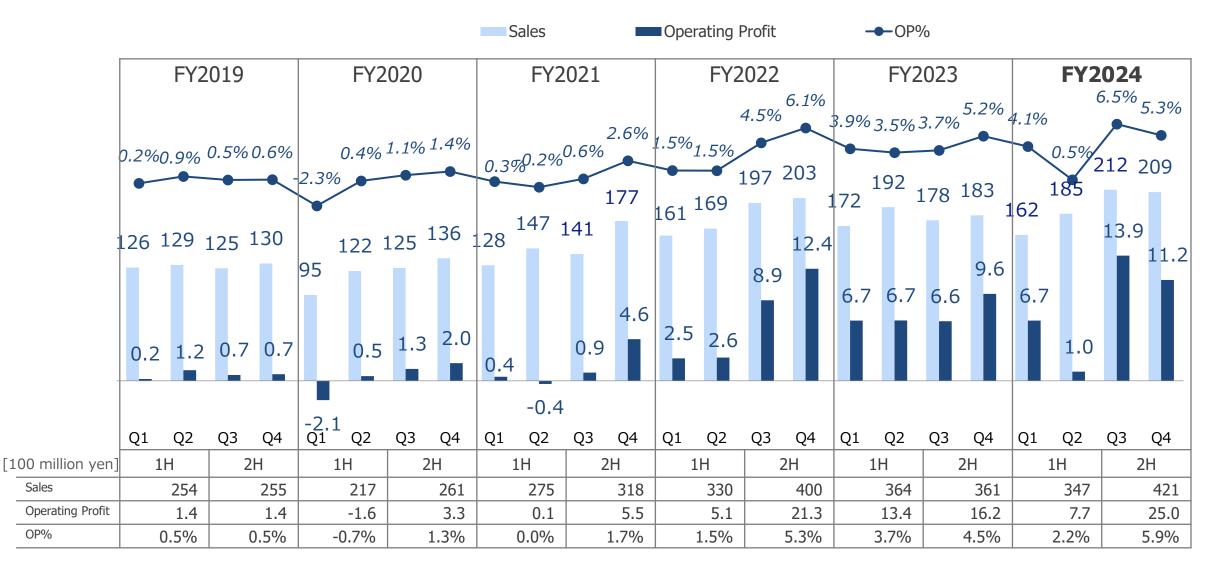
Information Equipment: Sales and Operating Profit



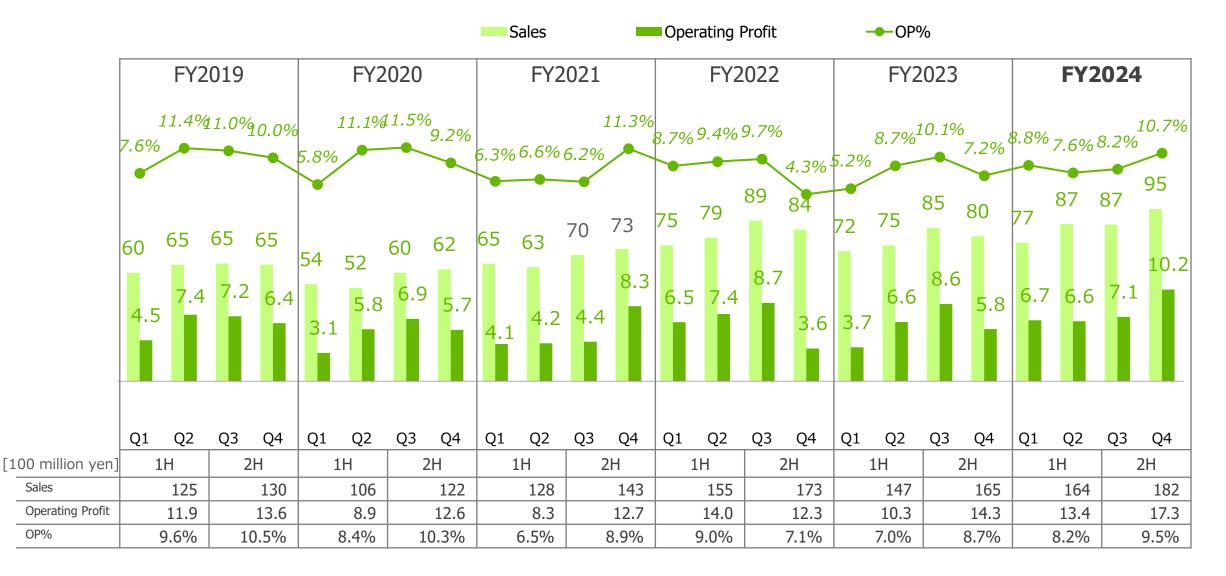
Sales & Profit Quarterly Trend



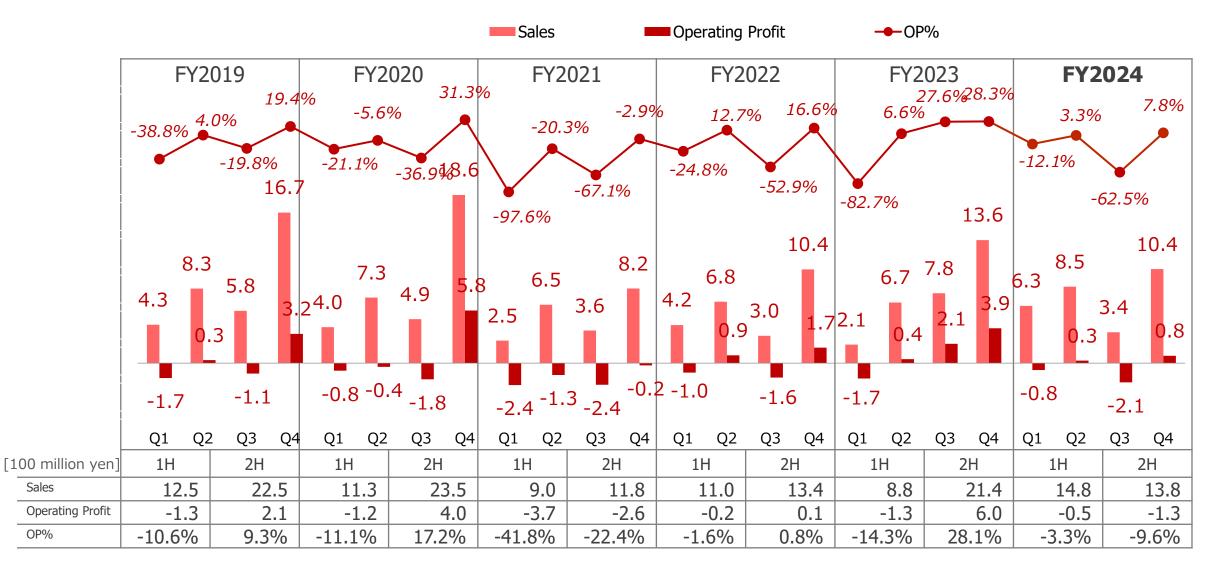
Quarterly Sales & Profit of Electronic Components



Quarterly Sales & Profit of Electronic Chemicals & Soldering Systems



Quarterly Sales & Profit of Information Equipment



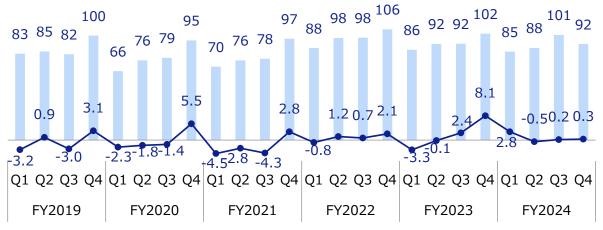
Sales

OP%

Quarterly Sales & Profit by Area

Sales — Operating Profit [100 million yen]

Japan

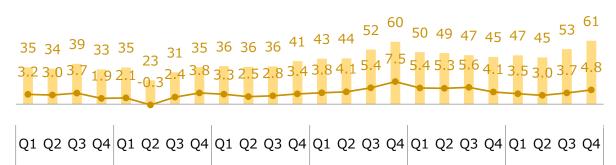


* Japan Operating Profit includes consolidation adjustments

Other Asia

FY2019

FY2020



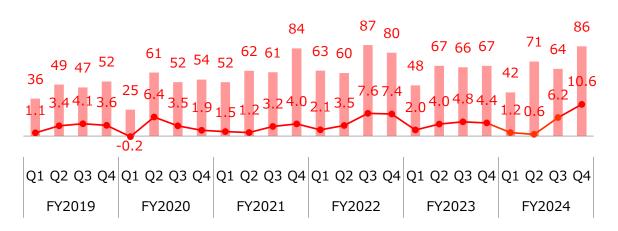
FY2022

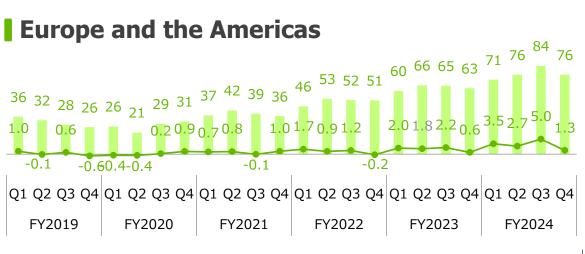
FY2023

FY2024

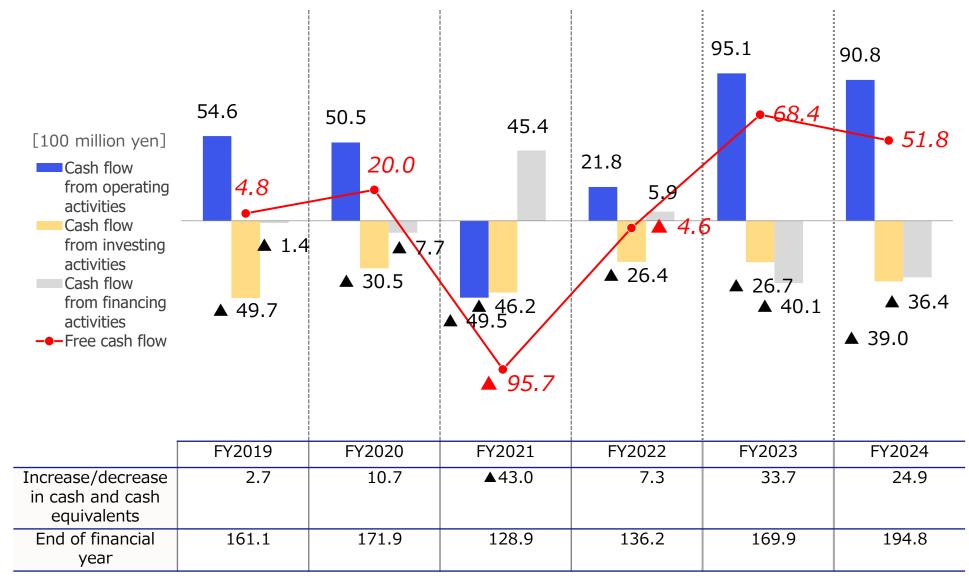
FY2021

China

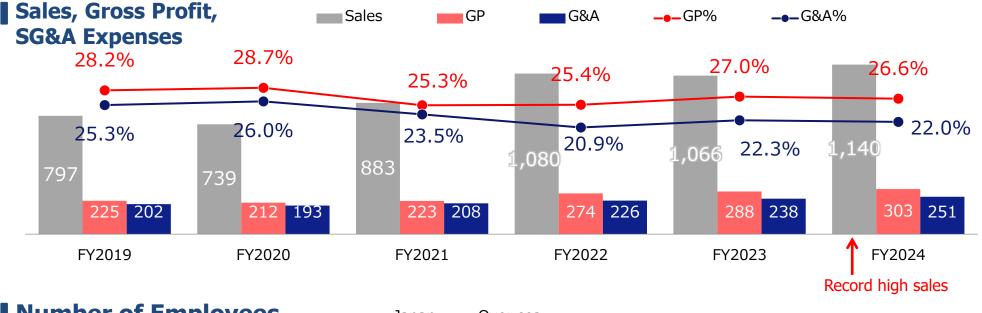




Cash Flow

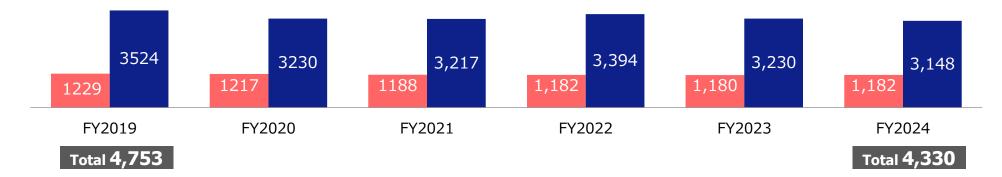


Sales, Gross Profit, SG & A Expenses and the Number of Employees



Number of Employees

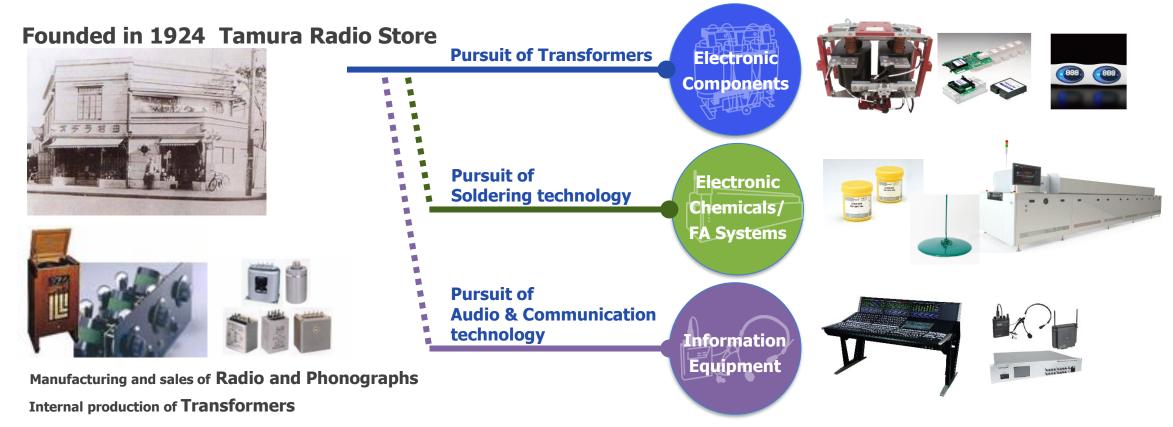
Japan Over sea



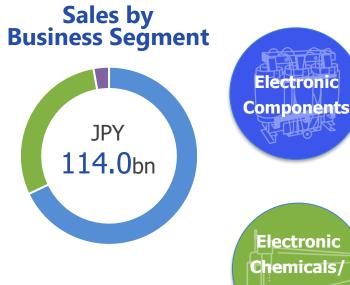
Tamura's History

Tamura Corporation founded on May 11, 1924, and celebrates its 100th anniversary this year.

Starting manufacturing and sales of radios and electronic components at the time of its founding, Tamura Corporation now offers products and services that meet various market needs in three business areas: Electronic Components, Electronic Chemical / FA Systems, and Information Equipment.



Business Domain



Sales: JPY 76.8bn Operating profit: JPY 3.27bn OP%: 4.3%

Electronic Chemicals/ **FA Systems**

Sales: JPY 3.46bn Operating profit: JPY 3.07bn OP%: 8.9%

Main products Transformers Reactors Coils Large transformers and reactors Battery chargers Power modules Gate driver Current sensors LED-related products etc.

Main products

Solder paste

Solder resists

FA Systems etc.

Flux



Products Information



Power modules, current sensors, and gate drivers

Security and IoT related products



Information Equipment

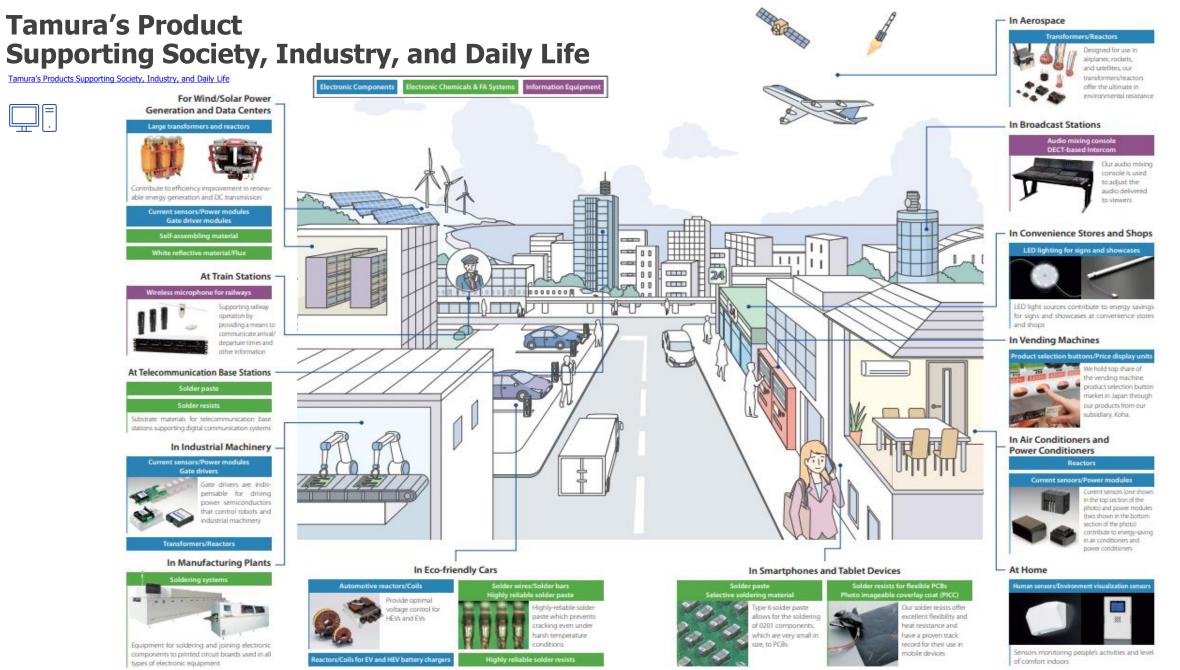
Sales: JPY 2.87bn Operating profit: JPY $\triangle 0.18$ bn OP%: -

Main products Audio mixing console Wireless intercom Wireless microphone etc.



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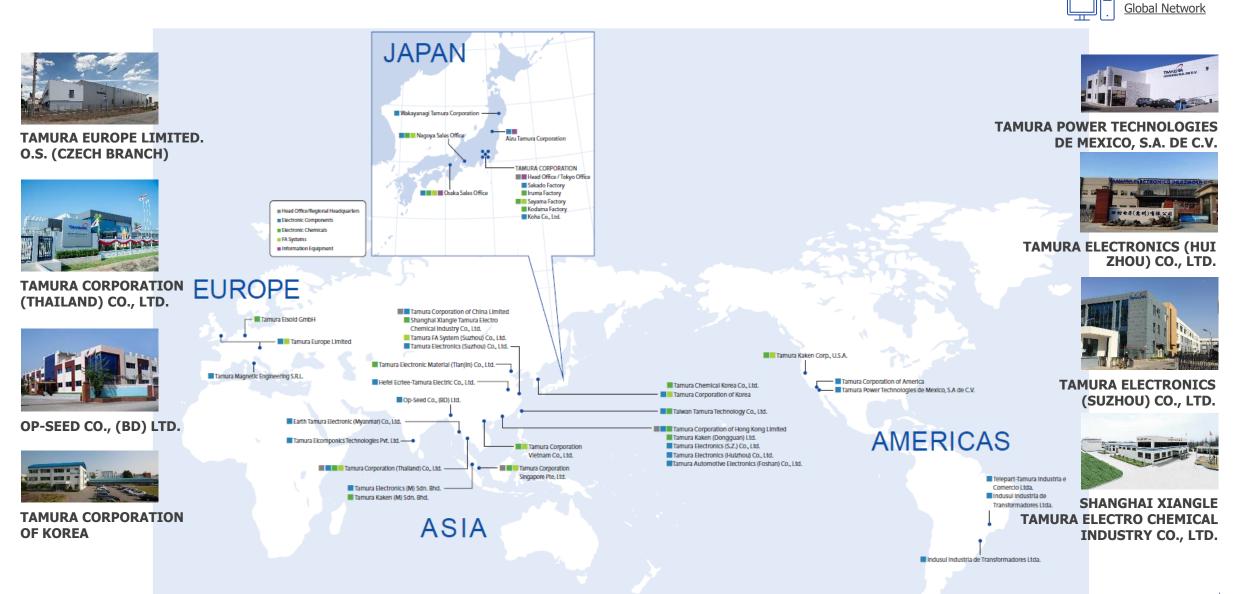
Regional overview





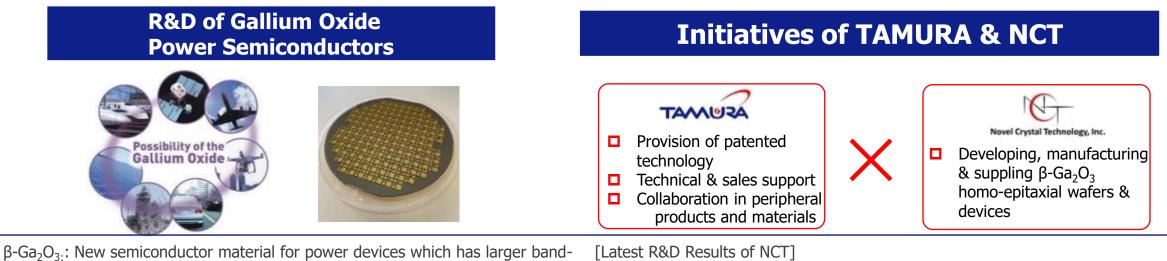
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Contributing to Carbon Neutrality \sim R&D of Gallium Oxide Power Semiconductors

• Novel Crystal Technology, Inc. (NCT), established independently from our R&D department, is advancing the R&D of gallium oxide (Ga_2O_3) power semiconductors, expected to contribute to carbon neutrality.



gap energy and low costs compared with SiC and GaN

- R&D Team: NCT, Tamura, the National Institute of Information and Communications Technology (NICT) in Japan & the Tokyo University of Agriculture and Technology are the core figures of the R&D team and lead the world in this field
- NCT: Non-consolidated affiliate of Tamura (approx. 40% stake). Established in 2015 to actively bring in external capital and to speedily develop and promote commercialization with an independent management



Home - Novel Crystal Technology, Inc.

- September 2022: World's first inverted gallium oxide DI-MOS transistor
- December 2022: Developed Crystal defect imaging technology of gallium oxide power semiconductors
- April 2023: Operation succeed as 350W output power continuous current power factor correction circuit with gallium oxide Schottky barrier diodes for the first time in Japan
- December 2023 : World's first successful fabrication of 6-inch β -Ga₂O₃ crystals by the vertical Bridgman method.
- March 2025: Updated the world's highest performance of gallium oxide transistors

Caution Concerning Forward-looking Statement

The forward-looking statements, including the financial results forecast shown in this document, are based on information currently available to the Company and on certain assumptions deemed to be reasonable by the Company. As such, they do not constitute guarantees by the Company of future performance.

Corporate Communications TAMURA CORPORATION

